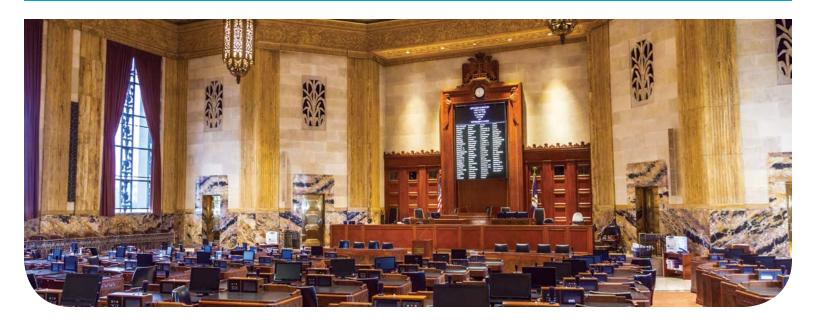


2014 LABI Legislative Scorecard

Where We Stood | How They Voted





Louisiana Association

OF BUSINESS AND INDUSTRY

2014 LEGISLATIVE SUMMARY



Stephen Waguespack President, LABI

Dear LABI Members and Friends:

The Louisiana business community has made significant and nationally recognized economic strides thus far in 2014, even as opponents to free enterprise fight for traction.

Our members continue to fight every day on the front lines of the economy and numerous credible sources confirm they are winning this battle on multiple fronts. For the first time in our state's history, over 2 million Louisianans are employed and we lead the nation in per capita income, export and manufacturing growth.

The question is whether a bust will follow this boom, or if Louisiana can turn this opportunity into long-term, sustainable growth? The answer rests solely on whether we make the smart and bold decisions needed to elevate our economy to new heights.

It is in this vein that LABI prepared its agenda for the 2014 legislative session.

After frequent visits and robust dialogue with our members around the state, we identified three critical steps to ensuring a more competitive business climate and more prosperous future for Louisianans:

- 1. Reform a legal climate that has inhibited investment and preyed on our economy for too long;
- 2. Improve our ability to provide an educated and trained workforce; and
- 3. Guard against new governmental mandates and restrictions that prioritize bureaucratic control over private sector job growth.

This session, the LABI team successfully championed legislation to decrease excessive litigation by delivering a compromise proposal to increase property cleanups and decrease legacy lawsuits; cracking down on runaway contingency fee contracts by state government to make legal contracts more transparent to taxpayers; and slamming the door on efforts by one rogue local levee board to undermine the state's scientific plan for coastal restoration through a massive lawsuit against employers throughout the state.

We also led the charge on actions to improve our workforce delivery efforts by holding the line on attacks by opponents that would lower educational standards and undermine the accountability system; supporting efforts to improve the relevance and quality of career education programs in high schools; enhancing appropriate technical training opportunities



Brent Wood 2014 Chair, LABI State Government Affairs Manager for the Southeastern U.S., Chevron

for deserving former offenders; and implementing new partnerships between colleges and industry to develop quality curriculum and graduate more students that meet regional employer demand.

Lastly, we fought against new mandates and burdensome regulations that serve as a disincentive to investment by defeating the creation of state mandated minimum wage bills that would detrimentally impact small businesses and drive up the price of goods and services; unlocking the union stronghold on the state plumbing code thereby bringing competition to the market; and defeating efforts to amend the public bid law in ways that would discourage small business participation.

These victories are part of a longer list of wins accomplished by the business community this year, yet there is still work to be done.

While we fought for Louisiana's business community alongside our members and the employers and families they represent, the Legislature failed to hit the mark on a few points this year. They did not pass sensible lawsuit reforms that would have given citizens a right to a jury trial, halt judge shopping practices prohibited in other states, or put Louisiana regulations on national lawsuit lenders invading our state. These issues must be addressed. Legislators must also stay vigilant on demanding improvement from our educational systems, reducing burdensome mandates and red tape, and ensuring that Louisiana has a tax code and regulatory system that encourages investment.

This report includes:

- LABI's Legislative Agenda An overview of the legislative priorities LABI supported on behalf of the business community during the 2014 session.
- LABI's Most Valuable Policymakers and All-Star Team Recognizing the four representatives who stood strong for Louisiana's business community with perfect scores as well as the 31 legislators who scored 90 percent or higher.
- LABI's Annual Legislative Scorecard A comprehensive report detailing where legislators stood on LABI's 2014 legislative agenda.
- The Louisiana Legislature by the Numbers A breakdown of different segments of the Louisiana Legislature. For instance, which party in which chamber tends to support business issues more than the other?

While an informative snapshot of action in 2014, LABI is already working on unfinished business in preparation for the 2015 legislative session and the election season.

On behalf of our 2,500 member businesses around the state and the faithful support of our Board of Directors and Issue Council members, we hope you enjoy this report and look forward to continuing the fight to making the Louisiana economy reach its maximum potential.

Stephen Waguespack

President, Louisiana Association of Business and Industry

Brent Wood

2014 Chair, Louisiana Association of Business and Industry

State Government Affairs Manager for the Southeastern U.S., Chevron

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WORKFORCE DEVELOPMENT AND TRAINING

OF NOTE

"Business is a perfect cross-section of our state: employers, taxpayers, employees, and yes, parents. Our citizens represented by business have demanded that our state abandon failed education practices. In 2012, Louisiana embarked on a new path for students, one based upon accountability, choice, and high expectations. LABI and all other business organizations should be proud to have achieved these desperately needed reforms and to have defended them this past session against those who benefit from protecting the status quo. We must never let politics stop our forward progress."

> - Sen. Conrad Appel R-Metairie

WHY IT MATTERS

State officials have announced more than \$60 billion in new and expanding economic development projects coming to Louisiana in the next few years. Experts estimate about 250,000 workers are required to meet this dynamic need. This unprecedented growth has the potential to transform Louisiana's economic landscape for generations. It is an opportunity that our state cannot afford to squander. To reflect the urgency of today's economic climate, LABI has ramped up our ongoing workforce development efforts over the last year, particularly at the Legislature. Meeting the workforce demands of Louisiana's burgeoning economy requires that we consider reforms to our traditional education and training initiatives as well as innovative solutions and outreach to the broader community.

THE PROGRESS MADE

Maintained Accountability for Tax Dollars

There were numerous attacks against the state accountability program and Recovery School District, including a temporary cessation of school letter grades. Halting these attempts was critical to maintain the hard-fought progress within Louisiana's education system. Legislation was also defeated that would have made the office of the state superintendent an elected rather than appointed position, as well as eliminated the appointed positions on the Board of Elementary and Secondary Education.

Defended and Expanded School Choice

LABI and our allies in education reform beat back attempts to restrict or do away with charter schools and the state scholarship program. Additionally, we supported the passage of a bipartisan bill to offer increased choice options to students in traditional public schools and to allow scholarship students to opt into the school choice tax rebate program that provides portability and flexibility.

Protected School Standards

Even in a highly politicized environment, every legislative attempt to stop, delay, scale back, or otherwise adversely affect Louisiana's adoption of the Common Core State Standards and an aligned assessment known as the Partnership for Assessment of Readiness for College and Careers (PARCC) was defeated. Simply put, Louisiana needs higher standards and rigorous assessments. Ranking at the bottom in the critical subject areas of reading and mathematics will not allow our state to fully participate in the new economy. We can do better, and we will, when standards and expectations are commensurate with states and nations that compete with us for jobs.

Prevented Repeal of Teacher Tenure Reform

Legislation that would have changed or killed the use of student achievement as a component in teacher evaluations was defeated, as was legislation that sought to reinstitute old tenure laws existing before the passage of the landmark tenure reforms in Act 1 of 2012, which substantially changed the process whereby teachers earn and potentially lose their tenure.

Enhanced Early Childhood Education

Early childhood learning can provide tremendous benefits to student academic achievement, but programs in the state vary greatly in terms of quality. A unified strategy is necessary for publicly funded early childhood programs, and new legislation will require accountability and performance objectives in return for state tax dollars.

Focused Higher Education on Workforce Readiness

The creation of the Workforce and Innovation for a Stronger Economy (WISE) Fund will provide \$40 million in state funding for institutions of higher education that provide courses to prepare graduates for jobs in high-demand fields. A 20 percent match from the private sector is required to qualify for an allocation from the fund.

Improved Pathways for Ex-offenders Into Employment

High-quality education and training for ex-offenders will help address Louisiana's workforce needs while ensuring their successful reintegration. The creation of a pilot program to prepare the incarcerated for transition back into society, while providing necessary support mechanisms after release, will allow them to walk out of prison into a job, reconnect with their families and their communities in positive ways, and become tax-payers instead of tax burdens. Protection against a risk of civil liability arising solely for hiring ex-offenders now exists for employers, which will increase employment opportunities for this population of workers.

OF NOTE

"We have a lot of work ahead to improve education in Louisiana. There are strong differences of opinion about how to get there, but the most important thing is that we focus on the needs of school children, rather than the adults who work for the school systems. As long as we do that, we can find a way to work together, in good faith, through the issues that divide us. That's why I'm grateful for LABI's commitment to quality education that is so important for our children, as well as our business community and our economy."

- Rep. Nancy Landry
R-Lafayette; Civil Law and
Procedure Committee Vice Chair

Expanded Technical Training in High Schools

For too long, careers in technical education have taken a backseat to more academically focused fields. Research indicates that most Louisiana jobs only require two years of post-secondary learning. The creation of multiple diploma pathways and endorsements for high school students, along with recognition for career-ready achievements such as Industry-Based Certifications, will help to accelerate workforce development and meet the growing demands of Louisiana industry.

Improved Federal Workforce Initiatives

For years, LABI has advocated for reforms in federally funded workforce programs to better serve employers and job seekers. This year, the U.S. Congress passed a bipartisan bill to reform these programs and reauthorize funding. Improvements include stronger requirements for Workforce Investment Boards (WIBs) to establish industry partnerships and reduce the number of WIBs, while maintaining business majorities and chairs. The law also establishes new accountability metrics that include employer engagement, measurable skills gains toward employment, and one-stop center performance assessments. Finally, states are granted flexibility to customize workforce solutions using federal funds.



THE FIGHT FOR A BETTER BUSINESS CLIMATE CONTINUES

Louisiana's public education system has lagged behind the nation for decades. In spite of years of intense state focus and billions of tax dollars – an estimated \$8 billion in federal, state and local tax dollars in Louisiana every year – our state continues to struggle.

In 2013, results from the National Assessment of Educational Progress ranked Louisiana's fourth graders 48th in reading and 50th in math. The results for eighth grade students were just as poor; in reading and math, Louisiana students ranked 48th among the states.

LABI believes that for Louisiana to achieve economic competitiveness and prosperity, along with the improved quality of life it would bring to our citizens, the performance and delivery of educational services must be transformed. Injecting choice options into our state's education system and working to improve student achievement outcomes in traditional public schools, while raising standards and expectations for all schools, are critical to our state's development of a trained, ready workforce.

From the K-12 system to technical schools to four-year universities, our education system must be incentivized and accountable for outcomes that not only provide students with basic education, but with the skills to succeed in careers and in life. It will take both the public and private sectors working together to harness our state's potential, bring non-traditional populations into the workforce, and grow the economy.





EMPLOYMENT AND ECONOMIC OPPORTUNITY

OF NOTE

"As a conservative, pro-business legislator sitting on the House Labor and Industrial Relations Committee, I appreciate LABI fighting for employers and the jobs they provide."

- Rep. Julie Stokes
R-Kenner

"LABI has been a great partner to work with on health care issues. I am proud to serve as chair of the Health Care Council."

> - Cheryl Tolbert Executive Director; Louisiana Business Group on Health

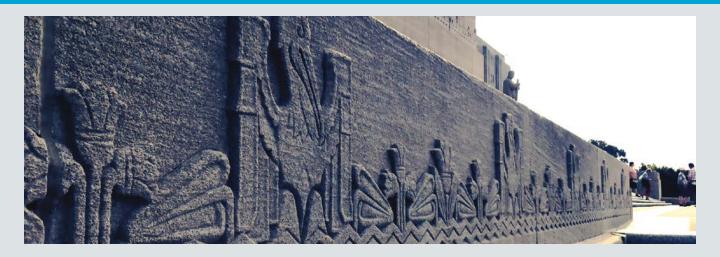
WHY IT MATTERS

Louisiana's economy is improving and businesses are creating jobs. Even with this growth, Louisiana companies are faced with challenges that hinder their ability to succeed. During the 2014 legislative session, LABI continued the fight to improve Louisiana's business climate while fending off efforts to create new causes of action against employers and a state mandated minimum wage. In the health care arena – an area of tremendous uncertainty for Louisiana businesses – LABI encourages a cost-effective, competitive health care market as an incentive to economic growth while also ensuring that consumers in Louisiana continue to receive high-quality, accessible health care.









THE PROGRESS MADE

Protected Employers from New Causes of Action

LABI opposed legislation to expand employer liability from unnecessary lawsuits on issues ranging from equal pay to employee discrimination. LABI deterred these efforts while supporting an equal pay approach that mirrors existing federal law in Louisiana's discrimination statutes, thus avoiding a new cause of action against private-sector employers. LABI also passed a bill to reduce the penalty for good faith failure to pay wages and stopped several legislative attempts to create a new cause of action for failure to notify employees of uninsured motorist waivers.

Defeated Creation of a State Minimum Wage

Fending off attempts to create a state minimum wage helps ensure Louisiana employers can retain their personnel without reducing their work hours or benefits and without passing along increased labor costs to consumers. LABI successfully defeated numerous bills to create a state mandated minimum wage and authorize local minimum wages at varying rates above the federally mandated rate.

Maintained Balance in Workers' Compensation Laws

LABI worked to strengthen compliance with Louisiana's mandatory workers' compensation coverage, while preventing efforts to weaken the reforms enacted during the 2012 legislative session that would have increased employer costs.

Refined Unemployment Compensation Tax Procedures

LABI helped clarify procedures for the issuance of a tax credit to employers with personnel in multiple states who have already paid unemployment compensation taxes to another state's unemployment fund.

Established Licensing for Health Insurance "Navigators"

The federal Affordable Care Act authorized "navigators" to help consumers understand and utilize the complex process for buying insurance through the online marketplace. LABI passed state legislation to provide some protections for Louisiana employees by requiring the commissioner of insurance to license health insurance navigators and register non-navigator personnel.

OF NOTE

"LABI is very effective, respected and does a great job as the voice of business."

-Rep. Ledricka Thierry
D-Opelousas; Insurance Committee
Vice Chair

Created Direct Primary Care Practices

LABI worked to eliminate insurance burdens and allow direct primary care practices to offer a membership-based approach to routine and preventive care that can dramatically reduce health care costs for families and businesses.

Opposed Presidential Overreach in NLRB Appointments

LABI supported amicus briefs filed by the U.S. Chamber of Commerce and National Manufacturers Association in the case of NLRB v. Noel Canning, which argued that certain members of the National Labor Relations Board (NLRB) were not legally appointed and did not have standing to rule on matters brought before the NLRB. In January 2012, President Obama appointed various officials to positions without the advice and consent of the Senate, asserting authority to do so under the Recess Appointments Clause in Article II of the U.S. Constitution. However, the Senate had not declared itself to be in recess and was holding "pro forma sessions" every three days. The U.S. Supreme Court unanimously threw out the appointments, holding that if the Senate considers itself to be in session, it is in session.





THE FIGHT FOR A BETTER BUSINESS CLIMATE CONTINUES

LABI's efforts protect and support employers so they can manage their workforce, maintain the viability of their business and keep their doors open. The fight continues to ensure Louisiana companies can operate without burdensome state employment mandates and the threat of new causes of action. LABI will remain firm in fighting to remove union dues as a payroll deduction from public employees' paychecks and to prevent any effort to weaken Louisiana's right-to-work law.

LABI will continue to encourage job growth and development while supporting measures for employees injured on the job to receive reasonable and necessary medical care quickly and efficiently so they can return to work. Since the passage of the Affordable Care Act, many individuals, families, and businesses have grown more concerned about the future of health care in this country and our state. LABI will be active in ensuring that employer-sponsored health care remains affordable for businesses and their employees in Louisiana.





ENERGY RESOURCES AND INFRASTRUCTURE

OF NOTE

"Louisiana's most important resource is our people. The oil and gas industry is a large part of our culture and touches every resident of Louisiana."

- Bill Fenstermaker
Chairman and CEO: Fenstermaker

"LABI's efforts to bring all sides of energy production together, upstream and downstream, is a testament to the hard work staff puts into developing relationships with industry and political leaders."

- Roy O. Martin, III
President and CEO; RoyOMartin

WHY IT MATTERS

Louisiana is responsible for about 30 percent of the nation's energy production. However, in addition to our energy-producing neighbors in Texas and Oklahoma, we are now competing with emerging markets like North Dakota and Pennsylvania. To secure Louisiana's future, we must encourage more oil and gas exploration while fighting off burdensome state and federal regulations and frivolous lawsuits.

Louisiana's ability to cultivate positive partnerships at the federal and state levels is imperative to develop an environment in which businesses and industries can compete and thrive. LABI will continue to work diligently to improve state infrastructure, highway, and port projects to ensure Louisiana's place in the competitive marketplace.

THE PROGRESS MADE

Strengthened Legacy Lawsuit Reforms

The Louisiana Legislature should be commended for taking action to address the long-standing, uniquely Louisiana challenge of "legacy lawsuits" whereby landowners allege pollution or contamination of property resulting from the exploration and production activities of oil and gas companies.

LABI developed and supported a compromise instrument between the oil and gas industry and landowners that offers additional clarity and procedures for environmental cleanup. LABI worked alongside other reform advocates, dedicated members of the Legislature, and the administration to discourage frivolous claims, speed up more regulatory cleanups prior to costly and lengthy litigation, and create a more predictable environment for all parties. This effort codified years of interpretations by the Louisiana Supreme Court regarding cases involving Act 312 and will help ensure damaged property is cleaned up quickly and efficiently as identified by the state Department of Natural Resources.



Eliminated Flood Protection Authority Lawsuits

As a prime example of excessive public litigation, the Southeast Flood Protection Authority-East filed a law-suit in 2013 against 97 oil and gas companies that have operated with legal permits in the coastal zone for decades. LABI successfully passed legislation to clarify the governmental entities that are authorized to bring a lawsuit from activity regulated by state or federal coastal use permits. In time, this law will effectively end the unauthorized lawsuit brought by the flood protection authority while leaving the independence and autonomy of the board intact.

Clarified State Authority Over CO₂ Emissions Standards

LABI supported successful legislation to authorize the Department of Environmental Quality (DEQ) to establish standards of performance for measuring carbon dioxide emissions from existing fossil fuel-fired electric generating units rather than leaving it to the federal Environmental Protection Agency (EPA). The DEQ will set standards of performance and may allow for longer compliance periods within parameters established by the EPA.

Opposed EPA's Clean Air Act Overreach

LABI supported amicus briefs filed by the U.S. Chamber of Commerce and National Manufacturers Association to restrict EPA attempts to regulate greenhouse gases, such as carbon dioxide, as "air pollutants" under the Clean Air Act. In a unanimous decision, the U.S. Supreme Court held that part of what the EPA was trying to do was not permissible under the Clean Air Act, while part of it was. The Court ruled that the EPA went too far in asserting statutory authority to regulate greenhouse gases and in attempting to "tailor" the statute to regulate only "major emitters" of greenhouse gases. However, the Court determined that the EPA could impose carbon limits on facilities that already fall under permitting programs pursuant to other parts of the Clean Air Act.

Advocated Against Overregulation of Hydraulic Fracturing

LABI communicated to the EPA that individual states should have responsibility for setting out rules governing hydraulic fracturing procedures in their jurisdictions to protect public health and the environment. LABI opposes federal intrusion in this area of environmental oversight. LABI also worked to defeat state legislation that would have added additional burdensome layers of bureaucracy to energy exploration in regards to permits for state regulated drilling. Legislative efforts to stall drilling development through local level permitting were soundly defeated.

OF NOTE

"As chairman of the Senate Environmental Quality Committee, I believe it's important that businesses not be regulated beyond what is necessary to assure a healthy and safe environment for our citizens. Having LABI's input during committee hearings is critical to helping us find the proper balance between a healthy environment and jobs for our citizens, since both are essential to the quality of their lives."

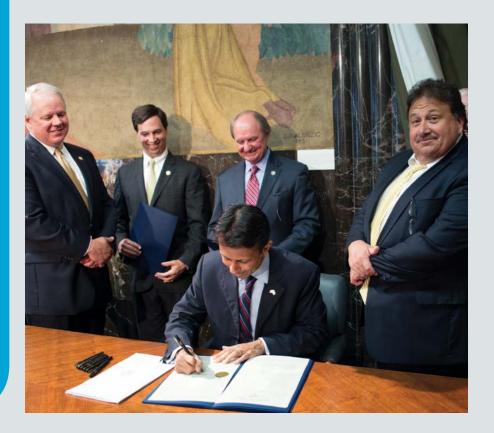
- Sen. Mike Walsworth R-Monroe; Environmental Quality Committee Chair; Senate and Governmental Affairs Vice Chair

"I enjoy working with LABI to find common sense solutions to complex problems. No industry, idea, man or woman can succeed without teamwork."

– Sen. Bret Allain R-Franklin; Agriculture Committee Vice Chair

Advocated for Federal Investments in Transportation Infrastructure

LABI recognizes the direct correlation between creating jobs and investing in transportation infrastructure. These two elements are tantamount in moving Louisiana's economy forward and preparing the state to receive positive returns on such investments. As part of the national business community, LABI is requesting that congressional leaders take action to address critical transportation needs, including: a five-year authorization to provide predictability and certainty to a sector of our economy that needs stability and growth; dedicated federal funds to ensure the solvency of the Highway Trust Fund; and flexibility for states to invest in transportation infrastructure.



THE FIGHT FOR A BETTER BUSINESS CLIMATE CONTINUES

LABI continues to advocate for appropriate and sustainable funding streams to support local and state infrastructure projects and initiatives. LABI is working with stakeholders to research impactful and cost-effective solutions to the infrastructure needs of Louisiana growing businesses. Reforming and strengthening transportation investment decision-making will lead to a better alignment of transportation funds locally and federally to realize current and future projects that meet the necessities of the state's expanding economy.

Louisiana is blessed with abundant natural resources and has enjoyed the benefits of its oil and gas economy. Billions of dollars flow through our economy in the form of severance taxes, sales taxes, wages, and corporate income to create a healthy economic environment for all of Louisiana. Recently, the discovery of the Haynesville Shale play transformed north Louisiana into an economic dynamo. Public/private engagement in the Haynesville play is a great example of how the local community and industry can work together to enhance an area's economy and culture.

Despite this progress, the fight for the rights of private property owners to drill for oil and gas is guaranteed to be a tough one. LABI will continue to support efforts to prohibit government entities from filing unnecessary lawsuits based on activities regulated by state or federal coastal use permits. LABI will fight to ensure these suits do not establish a precedent that rogue state agencies can file suits attacking different businesses within our state. As a result of such lawsuits, efforts to improve our climate for energy development will be an issue during the fall elections and 2015 spring legislative session. LABI will lead the way by educating our leaders to the fact that the energy industry is safe, reliable and a large part of our lives and livelihoods.

OF NOTE

"Louisiana's legal environment must change. The energy industry is being sued for following the rules set by government. This is the worst possible policy for our state. It is the energy industry today but others are not far behind. The proper regress is to our government, not via lawsuits generated by greed."

Sen. Robert Adley
 R-Benton; Transportation, Highways
 and Public Works Committee Chair

"Each bill has its complexities, but legislation dealing with the oil and gas industry is both complex and economically impactful. Thoughtful consideration is needed when debating bills that can have a huge ripple effect in our state economy and budget."

Rep. Neil Abramson
 D-New Orleans; Civil Law and
 Procedure Committee Chair

"The Lafayette region has a long history with the oil and gas industry. I'm glad to do my part as a legislator to promote and protect an industry that creates sustainable jobs in my community."

Rep. Stuart Bishop
 R-Lafayette; Natural Resources and
 Environmental Committee Vice Chair

INNOVATION AND BUSINESS COMPETITIVENESS

OF NOTE

"As a long-standing LABI member, board member and current chairman of the organization's Taxation and Finance Council, I know LABI stands in the gap against efforts to further burden Louisiana businesses with higher state taxes. The work of the council and LABI's staff has made a huge difference for both large and small companies alike. Their work gives us all a fighting chance to be competitive and continue to thrive in Louisiana."

- Bobby Barousse CFO; Elmer Candy Corporation

WHY IT MATTERS

Louisiana can compete with any state for business investment and job creation when we compare favorably for our business climate. Over the past decade, Louisiana has improved its tax and economic policies. However, much still remains to be done to enhance our potential for business growth and investment. For example, Louisiana is ranked No. 7 nationwide on the Tort Activity Index and second worst in the country on the Judicial Hellhole list for our lawsuit climate. LABI supported several specific proposals in the 2014 legislative session to improve our state's legal climate.

In addition, actively supporting technology policies that strengthen the innovation potential and integrity of Louisiana businesses and industries will help to advance their economic progress in the global market-place.

THE PROGRESS MADE

Limited State Agencies' Use of Contingency Fee Contracts

To deter excessive public lawsuits that can lead to state overreach and the regulation of private industry through litigation, LABI supported the passage of a new law to prohibit the state's use of contingency fee contracts and cap the rates that outside attorneys can be paid. Prior to passage of this, the state frequently pursued litigation using private attorneys who received their payment in a court settlement negotiation, rather than hourly rates. This process has been conducted without competitive bids or significant oversight. Louisiana now joins state legislatures across the country, which are moving to restrict the use of contingency fee contracts by public entities. Best-practice reforms include transparency provisions, fee schedules with maximum rates, and improved record-keeping – all part of Louisiana's new law.



Stopped Efforts to Lengthen Prescriptive Period

Various legislators made arguments to lengthen Louisiana's model one-year prescriptive period to file lawsuits, which would give plaintiffs additional time to file claims, result in more frivolous suits, and higher litigation costs. LABI successfully opposed all attempts to increase the time to file a lawsuit.

Improved Sales Tax Dispute Resolution

As a result of legislation supported by LABI, Louisiana businesses may now resolve their disputes over local sales taxes through the Board of Tax Appeals rather than in district court. Businesses will benefit from a simpler and less costly procedure that eliminates appeal steps and delays for such cases. This will significantly improve our state's tax climate, likely elevating Louisiana on the Council on State Taxation's (COST) grading system.

Reformed Louisiana's Plumbing Code

Louisiana maintained a unique plumbing code for decades, which stifles competition, making it more expensive to build. LABI championed changes that will begin in 2016, when the state will move to the International Plumbing Code (IPC) – a simpler, more streamlined process. Due to the efficiencies in the IPC, this new code will generate savings for consumers and businesses alike.

Defeated Expansion of Property Taxation

LABI worked to defeat a proposed constitutional amendment to increase the number of persons qualifying for a lower tax assessment, which would have shifted the tax burden to businesses. Louisiana's property taxes are already borne disproportionately by business, discouraging growth, development and job creation.

Enhanced the Louisiana Tax Free Shopping Program

LABI encourages small and emerging businesses to participate in the Louisiana Tax Free Shopping Program to promote economic growth. Successful legislation removed the authority to charge participating retailers a membership fee for using this incentive that attracts national and international tourism.

Prevented Deregulation of Lawsuit Lenders

Currently unregulated, some lenders fund lawsuits at high interest rates, taking advantage of vulnerable consumers and leveraging the taxpayer-funded court system for private gain. Lawsuit lending prevents reasonable settlements, causing prolonged litigation and higher defense costs for business owners. Although unsuccessful in 2014, LABI supported efforts to limit the practice of lawsuit lending through the creation of the Consumer Lending Information and Protection Act, which would have provided for transparency in lawsuit lending agreements and capped finance charges and fees.

OF NOTE

"I appreciate LABI's leadership and hard work in protecting businesses like mine against frivolous lawsuits."

- Tom O'Neal President; O'Nealgas, Inc.

"HB 1048 (Act 836) will protect the safety of all of our citizens, allow plumbing companies to hire trained plumbers that move into Louisiana, adopt the latest safe plumbing technologies every three years, streamline the plumbing process saving Louisiana citizens and businesses money without compromising safety. The passage of Act 836 was an amazing team effort by 15 business/trade organizations from across the state."

- Rep. Erich Ponti R-Baton Rouge; Commerce Committee Chair

"LABI is a key player in any legislative initiative impacting business taxation.

As a member of the House Ways and Means Committee, I very much value LABI's voice in our legislative debates on taxation and revenue."

- Rep. Taylor Barras R-New Iberia Meanwhile, bills to expand the lawsuit lending industry moved quickly through the legislative process with the intention to help fund lawsuits with hidden fees, high interest rates, and no oversight under Louisiana's consumer credit laws. LABI and our allies ultimately stopped the legislation in the final hours of session, putting a halt on the industry's quest to operate with even more freedom in the state, fueling costly and frivolous litigation.

Advocated for Reauthorization of Federal Export-Import Bank

Because the Export-Import Bank (Ex-Im Bank) supports 159 Louisiana companies, including 99 small businesses, LABI has joined forces with hundreds of business organizations across the country to urge Louisiana's congressional delegation to support the Bank's reauthorization. The Ex-Im Bank provides loans, loan guarantees and export credit insurance to help cover financing gaps for American exporters and promote trade and jobs in Louisiana.





THE FIGHT FOR A BETTER BUSINESS CLIMATE CONTINUES

Systemic issues keep Louisiana from realizing its full potential for attracting new industry and the jobs that come with it. There is plenty of evidence that Louisiana is on the cusp of an economic boom. However, failure to address certain issues will mute that potential. LABI's fight must continue to help Louisiana achieve long-term, cruise-control growth.

HOT ISSUE THAT WILL REMAIN A FOCUS FOR LABI

Jury Trial Threshold

In an effort to continue improving our civil justice system, LABI supports lowering Louisiana's excessive \$50,000 jury trial threshold, which is roughly 28 times the national average. Supporting such a measure helps discourage the filing of frivolous lawsuits in jurisdictions with plaintiff-friendly judges by litigants who seek to force settlements less than \$50,000. The cost of these suits hinders business growth and hurts the economy since these costs are passed on to consumers.

OF NOTE

"I am proud to partner with LABI to bring about good government and shine a light on state contracts with outside counsel."

- Rep. Stuart Bishop

R-Lafayette; Natural Resources and Environment Committee Vice Chair

"As chairman of the House Civil Law Committee, I appreciate LABI's efforts to promote a fair, just and predictable legal environment for Louisiana."

- Rep. Neil Abramson D-New Orleans; Civil Law and Procedure Committee Chair

OF NOTE

"Developing a tax structure that is fair to businesses is necessary for our state's economy to thrive. Since LABI represents a whole spectrum of industries from around the state, I have confidence in the organization's views on these matters when they are before the Ways and Means Committee."

Rep. Chris Broadwater
 R-Hammond; Labor and Industrial
 Relations Committee Vice Chair

"As House Ways and Means Committee chair, it's a pleasure to work with LABI to improve Louisiana's tax system, lessen the burden of taxation for our Louisiana businesses, and grow our state's economy to create more jobs."

Rep. Joel Robideaux
 R-Lafayette; Ways and Means
 Committee Chair; Joint Legislative
 Committee on Capital Outlay Vice Chair

"As the Senate's Revenue and Fisc Committee chairman, I need good information and data on the tax bills that come before my committee. LABI is a great resource, and as a business owner, I appreciate the way the organization represents Louisiana's businesses on tax issues."

- Sen. Neil Riser R-Louisiana; Revenue and Fiscal Affairs Committee Chair

SMALL BUSINESS CLIMATE AND CIVIC RESPONSIBILITY

OF NOTE

"LABI is not only a statewide voice of big business. The overwhelming small business membership majority has always been protected from legislative and regulatory intrusion and overreach by the skillful and dedicated staff of lobbyists that LABI employs."

Mike Mitternight
 President; Factory Service Agency, Inc.

"I would like to take the opportunity to share my appreciation for the work done by LABI this year on behalf of small businesses like myself to keep government open to opportunities for us to do business. Transparency, with limited reasonable regulations and equal opportunity, are hallmarks for the growth and nurturing opportunities for future great Louisiana businesses."

- Remi DeLouche
President; American Mailing Systems

WHY IT MATTERS

The small business community is Louisiana's economic engine, employing 55 percent of our state's private-sector workforce and constituting 80 percent of LABI membership. Louisiana is on the right track to become a permanent leader in job creation, but must maintain momentum in establishing policies that help small businesses grow and flourish. Legal and regulatory reform needs to be enacted to unleash the entrepreneurial spirit in this state.

THE PROGRESS MADE

Defeated Creation of a State Minimum Wage

Fending off attempts to create a state minimum wage helps ensure Louisiana employers can retain their personnel without reducing their work hours or benefits and without passing along increased labor costs to consumers. LABI successfully defeated numerous bills to create a state mandated minimum wage and authorize local minimum wages at varying rates above the federally mandated rate.

Protected Employers From New Causes of Action

LABI opposed legislation to expand employer liability from unnecessary lawsuits on issues ranging from equal pay to employee discrimination. LABI deterred these efforts while also supporting an equal pay approach that mirrors existing federal law in Louisiana's discrimination statutes, thus avoiding a new cause of action against private-sector employers. LABI also passed a bill to reduce the penalty for good faith failure to pay wages and stopped several legislative attempts to create a new cause of action for failure to notify employees of uninsured motorists waivers.



Prevented Weakening of the Public Bid Law

Attempts failed that would have instituted practices in the public bid laws that shut the door for small business owners to compete. LABI believes that public bid laws should be open for competition with a process that creates a level playing field for businesses of all sizes. Government should never use its weight and power to open the door for cronyism, which leaves small businesses out in the cold.

Improved Sales Tax Dispute Resolution

As a result of legislation supported by LABI, Louisiana businesses may now resolve their disputes over local sales taxes through the Board of Tax Appeals rather than in district court. Small businesses will benefit from a simpler and less costly procedure that eliminates appeal steps and delays for such cases. This will significantly improve our state's tax climate, likely elevating Louisiana on the Council on State Taxation's (COST) grading system.

Expanded Technical Training in High Schools

For too long, careers in technical education have taken a backseat to more academically based fields. Research indicates that most jobs in the future—especially among small businesses—will only require two years of post-secondary learning. Creation of multiple diploma pathways and endorsements for high school students, along with recognition for career-ready

achievements such as earning Industry-Based Certifications, helps to accelerate workforce development to meet the increasing demands of small businesses.

Defeated Expansion of Property Taxation

Stopping a proposed constitutional amendment that would have increased the number of persons qualifying for a lower tax assessment was necessary to prevent more property taxes from being shifted to large and small businesses alike. Louisiana's property tax burden is already borne disproportionately by the business community, discouraging growth, development and job creation.

Reformed Louisiana's Plumbing Code

Louisiana maintained a unique plumbing code for decades, which stifles competition, making it more expensive to build. LABI championed changes that will begin in 2016, when the state will move to the International Plumbing Code (IPC) – a simpler, more streamlined process. Due to the efficiencies in the IPC, this new code will generate savings for consumers and businesses alike.

Improved Participation in State Rulemaking

LABI supported legislation that increased public awareness and participation in state government by requiring rulemaking agencies to post on their websites a brief description of all rules and fees that they seek to adopt, amend or repeal, along with links to

OF NOTE

"Many of us with small businesses can't afford a paid lobbyist to keep us posted on key votes and to represent our interests. LABI's professional staff does this for us every day of every session, warning us when to take action. No other group in our state does a better job of speaking up for business."

- Ken Ross Managing Partner; Seale and Ross information and notices pertaining to such rules or fees. This level of transparency is essential in developing a confident relationship between government and the citizens it serves.

Advocated for Reauthorization of Federal Export-Import Bank

Because the Export-Import Bank (Ex-Im Bank) supports 159 Louisiana companies, including 99 small businesses, LABI has joined forces with hundreds of business organizations across the country to urge Louisiana's congressional delegation to support the Bank's reauthorization. The Ex-Im Bank provides loans, loan guarantees, and export credit insurance to help cover financing gaps for American exporters and promote trade and jobs in Louisiana.





THE FIGHT FOR A BETTER BUSINESS CLIMATE CONTINUES

While our small businesses have been able to grow and contribute significantly to Louisiana's economy, there is still work to be done to truly unleash this economic power. LABI must be aggressive in the fight to maintain the free enterprise system, which keeps small businesses on a level playing field. Louisiana's small businesses are buried with needless and burdensome regulations that significantly affect their bottom line and ability to create jobs.

Also, the tax structure in the state puts an undue burden on the backs of small businesses with a sales tax collection process that only seeks to benefit the tax collectors, not the tax payers. We will continue to fight mandates that add to the cost of insurance and make it more difficult for small businesses to operate and grow their businesses.





LABI 2014 LEGISLATIVE SESSION SCORECARD

LABI annually develops a Program of Work to organize and unite our 2,500 member businesses. Our Program of Work not only serves as the consensus agenda of the Louisiana business community, but also provides legislators with a clear understanding of employers' legislative priorities.

Throughout session, as votes on priority issues approached, LABI staff, leadership and members communicated with legislators indicating the importance of the vote to the business community.

At the conclusion of the session, LABI scored those votes considered most important to Louisiana's future economic success to demonstrate legislators' support for or opposition to the business community's priorities.

The 2014 Senate and House scores were calculated based on how each legislator voted on the issues contained in LABI's 2014 Program of Work.

Learn how legislators voted on LABI-backed pro-business legislation by viewing the detailed scorecard poster insert, visiting labi.org/scorecard or contacting us at laurenj@labi.org or 225-928-5388.

MOST VALUABLE POLICYMAKERS



Standing up for Louisiana business

LABI recognizes and honors the following four legislators whose voting record on key business issues show a dedication to the principles of free enterprise. On 100 percent of every key vote, these legislators stood strong for Louisiana's business community, championing a number of crucial (and sometimes difficult) issues.

Rep. Richard Burford (R-Stonewall)



Rep. Simone Champagne (R-Jeanerette)





Rep. Nancy Landry (R-Lafayette)



Rep. Lenar Whitney (R-Houma)

LABIALL-STARS SENATORS

LABI extends a special thanks to the following eight senators who scored 90 percent or higher on the 2014 LABI Scorecard. Under their leadership, these legislators assisted LABI in advancing a platform of positive, pro-business measures to improve Louisiana's economic climate.



LABIALL-STARS REPRESENTATIVES

LABI extends a special thanks to the following 23 representatives who scored 90 percent or higher on the 2014 LABI Scorecard. Under their leadership, these legislators assisted LABI in advancing a platform of positive, pro-business measures to improve Louisiana's economic climate.



Stuart Bishop (R-Lafayette)



Chris Broadwater (R-Hammond)



Richard Burford (R-Stonewall)



Henry Burns (R-Haughton)



Timothy Burns (R-Mandeville)



Thomas Carmody (R-Shreveport)



Stephen Carter (R-Baton Rouge)



Simone Champagne (R-Jeanerette)



Gordon Dove (R-Houma)



Raymond Garofalo (R-Chalmette)



Lance Harris (R-Alexandria)



Frank Hoffman (R-West Monroe)



Barry Ivey (R-Baton Rouge)



Nancy Landry (R-Lafayette)



Nick Lorusso (R-New Orleans)



Erich Ponti (R-Baton Rouge)



Stephen Pugh (R-Ponchatoula)



Joel Robideaux (R-Lafayette)



Alan Seabaugh (R-Shreveport)



Scott Simon (R-Abita Springs)



Julie Stokes (R-Kenner)



Jeff Thompson (R-Bossier City)



Lenar Whitney (R-Houma)



SENATORS

Robert Adley

2014 GRADE

88%

30%

76%

65%

LL STAR 96%

Sen. Robert Adley True champion of business. Skillfully navigated bills through a difficult process and never

gave up the fight.

Sen. Conrad Appel

solidated plumbing

bill in the Senate.

Phenomenal job

the Senate floor

carrying the bill on

and fighting for business

in committee. Fought to

Standards and testing.

retain Common Core State

Major supporter of the con-



Sharon Weston Broome

Sherri Smith Buffington

Dan Claitor

Dale M. Erdey

Troy E. Brown 30%

Norby Chabert 84%

Page Cortez 88%

A.G. Crowe 75%

Jack Donahue 81%

Yvonne Dorsey-Colomb 21%

Sen. John Alario
Authored the Senate
version of the WISE
Fund, a new higher
education workforce
incentive initiative
designed to better
prepare Louisiana
students to compete in the
new global economy.

Sen. Bret AllainFought to improve the

resiliency of the coastal area by effectively passing legislation, which limits unauthorized lawsuits, and specified funds received for the enforcement of the Coastal Zone Management Act must only be used for integrated

coastal protection.

30



SENATORS

Rick Gallot

2014 GRADE

43%

Sen. Elbert Guillory
Led the fight to
reform Louisiana
State Employee's Retirement

System.



Elbert L. Guillory	75%
David Heitmeier	85%
Ronnie Johns	ALL STAR 96%
Robert W. "Bob" Kostelka	36%



Sen. Ronnie Johns
Pushed for
uniformity in public
retirement calculations.

Sen. Gerald LongAs chair of the Senate

Natural Resources Committee, Sen. Long shepherded several pieces of

legislation to promote growth in the energy industry.





Sen. Eric LaFleur
Worked to expand
educational options
for students and
advance school
autonomy.



Sen. Barrow PeacockLed efforts to reform Louisiana's unsustainable government pension system.

HOW THEY VOTED



SENATORS

Karen Carter Peterson

2014 GRADE

17%

Sen. Mike Walsworth Clarified state authority over CO₂ emissions standards and has long been an effective legislative voice for

business.



Neil Riser	ALL STAR 97%
Gary Smith	87%
John R. Smith	82%
Gregory Tarver	73%
Francis Thompson	77%
Francis Thompson Mike Walsworth	_ ***

Sen. Neil Riser A leader for sensible workers' compensation reforms. He has also been a strong proponent of progrowth tax policies.



REPRESENTATIVES

2014 GRADE

Rep. Neil Abramson As House Civil Law Chair, Rep. Abramson fought for legal reform in

for legal reform in

Louisiana by sponsoring legislation to
provide a peremptive period for certain
actions for exemplary damages related
to the storage, handling, or transporta-

tion of hazardous or toxic substances.



reducing excessive litigation by sponsoring legislation to limit the use of contingency fee contracts by public bodies in Louisiana and add transparency and oversight to this process.



Committee.

Neil C. Abramson	63%
Bryan Adams	85%
John F. "Andy" Anders	61%
James K. Armes	23%
Jeffery "Jeff" J. Arnold	42%
Austin J. Badon	52%
Taylor F. Barras	86%
Regina Ashford Barrow	24%
John A. Berthelot	84%
Robert E. Billiot	49%
Stuart J. Bishop	ALL STAR 98%
Wesley T. Bishop	46%
Christopher Broadwater	ALL STAR 97%
Jared C. Brossett	30%
Terry R. Brown	51%



Rep. Bryan Adams
Has consistently led
efforts on the House
floor to protect the
business community.



Rep. Taylor Barras
As a businessperson,
Rep. Barras' knowledge of business and
banking makes him a
sensible and strong
voice for employers.



Rep. Wesley Bishop
Rep. Bishop emerged
as an education
reform proponent
this session, fighting
against attacks on
charter schools and
efforts to lower educational standards.

HOW THEY VOTED



REPRESENTATIVES

Rep. Stephen Carter Provided continued leadership for the House Education Committee and was integral in

blocking attempts to derail the implementation of Common Core State Standards.

F

Roy A. Burrell

Charles R. Chaney

Richard T. Burford Henry L. Burns ALL STAR ALL STAR 90% ALL STAR 92%

2014 GRADE

54%

69%

41%

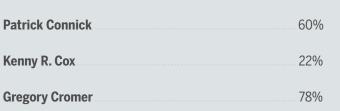
27%

Thomas G. Carmody 22%

Simone B. Champagne ALL STAR 100%



Champagne stood strong on all LABI positions, especially education issues.



Michael E. Danahay 78%

Gordon E. Dove

Rep. Mike DanahayWorked with stakeholders
to improve local sales tax
appeal procedures.

Rep. Richard Burford

As indicated by his 100

percent voting record,

aggressive advocate for

Louisiana businesses.

Rep. Burford was an

Rep. Gordon Dove

Strongly supported and defended lawsuit reform efforts for the business community.

John Bel Edwards

Herbert B. Dixon

Rep. Herbert Dixon

Authored a bill to provide
employers protection
against liability for hiring
ex-offenders.



REPRESENTATIVES

2014 GRADE

James R. Fannin 81% Franklin J. Foil 70% A B Franklin 25% **Randal L. Gaines** 33%



Rep. Jim Fannin Advanced legislation to enhance Louisiana's career diploma law to better align the state's educational training to its workforce needs.

Rep. Raymond Garofalo

As a true defender of the jury trial threshold bill and many other LABI issues, Rep. Garo-



falo stood strong and fought diligently through the process.

Raymond E. Garofalo 91% **Brett F. Geymann** 67% Jerry Gisclair 59% **Hunter Greene** 66% Mickey J. Guillory 34% John E. Guinn 71%

	1 Land
Lance Harris	ALL STAR 93%
Joe Harrison	67%
Kenneth E. Havard	79%
Lowell C. Hazel	57%
Cameron Henry	82%



Rep. Lance Harris As a House floor leader, Rep. Harris led the charge for numerous pro-business bills this session.



REPRESENTATIVES

2014 GRADE

<u>LSTAR</u> 98%

28%

37%

45%

Rep. Paul Hollis Advocated pro-business health care priorities.



Bob Hensgens	8	8%
Dorothy Sue Hill	2	9%
Valarie Hodges	8	5%
Frank A. Hoffmann	ALL STAR 9	1%



Rep. Frank Hoffmann Supported efforts to reduce excessive litigation in order to position Louisiana for economic growth and prosperity.

E..... Paul Hollis 86% **Dalton W. Honore** 54% Frank A. Howard 50% Marcus L. Hunter 32% Mike Huval 80%



Rep. Barry Ivey In a short time, Rep. Ivey has emerged as an unwavering voice for limited government.

Rep. Sam Jones Improved public access to the rulemaking

process by pushing legislation to require state agencies

to publish information concerning proposed rules and fees on their website.

Barry Ivey Katrina R. Jackson **Edward C. "Ted" James** Patrick O. Jefferson **Robert A. Johnson**

26% E..... Sam Jones 77%



REPRESENTATIVES

2014 GRADE

56%

100%

23%

26%

32%

85% -----

Nancy Landry Rep. Nancy Landry Terry C. Landry Major protector of all education reform H. Bernard LeBas and business bills. Her 100 percent Walt Leger voting record shows that Rep. Landry supports the business community and reform efforts to improve public education.

Chuck Kleckley

Eddie J. Lambert

sage of the WISE Fund, a new higher education workforce incentive initiative designed to better prepare Louisiana students to compete in the new global economy.

Rep. Chuck Kleckley Sponsored and led the pas-

Rep. Nick Lorusso Has consistently been a reliable advocate for pro-business legislation.



Christopher J. Leopold	87%
Joseph P. Lopinto	62%
Nick Lorusso	ALL STAR 93%
Sherman Q. Mack	81%
Gregory A. Miller	72%
Jack Montoucet	33%
Helena N. Moreno	45%
Jay Morris	81%
Jim Morris	64%



Rep. Erich Ponti

Herculean effort on the consolidated plumbing code bill through the entire process. The bill faced many obstacles and Rep. Ponti never stopped rallying the troops and fight-

ing his way until the end.

REPRESENTATIVES

2014 GRADE

Barbara M. Norton 28% 56% Stephen J. Ortego J. Kevin Pearson 70% Vincent J. Pierre 36% **Erich E. Ponti** 91% 62% J. Rogers Pope **Edward J. Price** 37%



Rep. Stephen Pugh Has proven to be a consistent pro-business vote throughout his tenure.

Rep. Joel Robideaux

Helped champion legal reform by carrying legislation in the House to

void an unauthorized lawsuit by a New Orleans area levee board against

employers.



Clay Schexnayder

John M. Schroder

LSTAR 96% · Stephen E. Pugh Steve E. Pylant 82% 58% **H. Eugene Reynolds** Jerome Richard 57% Harold L. Ritchie 36% Joel C. Robideaux 95%



81%

85%

Rep. Gene Reynolds Strong supporter for Common Core State Standards.



REPRESENTATIVES

2014 GRADE

LSTAR 93%

29%

Alan Seabaugh	ALL STAR	98%
Robert E. Shadoin		78%
Scott M. Simon	ALL STAR	98%
Patricia Haynes Smith		31%
Karen St. Germain		34%



Rep. Alan Seabaugh Fought to repeal union dues deduction from public payrolls.

Rep. Julie Stokes Worked with stakeholders to improve state sales tax appeals procedures.



Julie Stokes

Ebony Woodruff

Kirk Talbot 86% **Major Thibaut** 77% Ledricka Thierry 40%

	<u> </u>
Jeff R. Thompson	ALL STAR 94%

Lenar L. Whitney	ALL STAR 100%

· Alfred C. Williams 44% **Patrick C. Williams** 63% **Thomas P. Willmott** 35%

Rep. Major Thibaut Successfully passed legislation to establish a pilot program to help integrate ex-offenders back into society by enabling them to become taxpayers

rather than tax burdens.

Understands fundamental improvements to

Rep. Alfred Williams

Louisiana's legal foundation are necessary to maintain

a strong and viable business climate. He supported legislation to lower the state's \$50,000 jury

trial threshold for civil cases.

EXPLANATION OF BILLS USED IN 2014 SESSION SCORECARD

KEY TO BILL DISPOSITION

Died - no deciding vote was cast

Killed - defeated by vote or procedural move

Not Moved – author never made attempt to move bill

Withdrawn – author removed bill from files of the respective body at any stage in the process

Act – a law or statute passed as a bill by both houses of the Legislature and signed by the governor, or allowed to become law without his signature, or approved by both houses after a gubernatorial veto

HB - SB (House or Senate Bill) – a proposal to amend, delete or add to existing law; must pass both houses

HCR – SCR (House or Senate Concurrent Resolution) – must be adopted by both houses; a suspension resolution is the only concurrent resolution that has the effect of law

HR – SR (House or Senate Resolution) – voted on only in the house in which introduced; does not have the force of law

HSR – SSR (House or Senate Study Resolution) – voted on only in the house in which introduced; does not have the force of law

Effective Date – varies with each Act. Most bills passed during the regular session are effective Aug. 1, 2014, unless the bill specifically provides otherwise

For more information on any of the bills mentioned, visit labi.org/scorecard.

SENATE VOTES

- **SB 4 Peacock Retirement Municipal Employees –** This bill would have set a five-year final average compensation (FAC) for employees hired on or after Jan. 1, 2015, who qualified for the Firefighters Retirement System.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate 37-0-2.
- **SB 61** Nevers Public School Choice This Act increases choice options within the traditional public school system by allowing students in public schools rated D or F to transfer to public schools rated A, B or C, regardless of district lines, if the receiving schools have capacity. It is effective for the 2014-15 school year.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate 36-0-3.
- SB 299 Morrish Lawsuit Lending This Act would have specified that lawsuit lending transactions are not loans and not subject to the Louisiana Consumer Credit Law, freeing these transactions from state regulation. The bill incentivized out-of-state lenders to fund even more lawsuits in Louisiana.
 - Sen. Eric LaFleur offered a Senate floor amendment that stated civil justice transactions are loans and shall be subject to the provisions of the Louisiana Consumer Credit Law. A vote FOR adoption of LaFleur's amendment was a vote WITH LABI. The amendment was adopted on a 21-18-0 vote.



- Sen. Morrish led an effort to strip the language from LaFleur's amendment and proposed a Senate floor amendment asserting exactly the opposite, noting instead that these transactions are not loans and are not subject to consumer credit laws in Louisiana. A vote AGAINST adoption of Morrish's amendment was a vote WITH LABI. The amendment was adopted on a 25-14-0 vote.
- A vote FOR final passage was a vote AGAINST LABI. The bill passed the Senate floor 27-11-1.
- Morrish sent SB 299 to a conference committee to fix a drafting error in an amendment. A vote FOR
 adoption of the conference committee report was a vote AGAINST LABI. The Senate rejected the
 committee report on a 20-18-1 vote.
- Morrish made a motion to reconsider the vote to reject the conference committee report. A vote FOR reconsideration of the vote was a vote AGAINST LABI. The motion to reconsider the vote was 19-19-1.
- In the aftermath of the Senate rejecting the bill on June 1, 2014, SB 299 died on the calendar.

- **SB 359 Donahue Wages, Employer Discrimination –** This Act originally set out to limit penalties against employers who in good faith fail to pay workers their final wages. However, the measure was amended on the House floor to also include Rep. Julie Stokes' HB 956, which had been killed in the Senate and Governmental Affairs Committee. As amended, this Act brings current federal Equal Pay language into Louisiana's existing statutory framework. The new law prevents the creation of a new cause of action for pay discrimination cases while requiring that the discrimination be an intentional act by the employer. It also precludes courts from introducing a "comparable worth" concept into pay discrimination rulings.
 - A vote FOR concurrence with the House amendments was a vote WITH LABI. The Senate concurred in the amendment on a 25-10-1 vote.
- SB 469 Allain Flood Protection This Act addressed the Southeast Louisiana Flood Protection Authority-East lawsuit, clarifying that only entities authorized under the Coastal Zone Management Act may bring litigation to assert claims arising out of permitted activities in the coastal zone.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate 24-13-2.
 - A vote FOR concurrence of the House amendments was a vote WITH LABI. The Senate concurred in the amendments on a 25-11-3 vote.



- **SB 516 Buffington Primary Care –** This Act allows certain physicians to set up a membership-based direct primary care practice and provide routine preventive care services.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate on a 96-0-8 vote.
- **SB 547** Adley Contract Transparency This bill would have specified additional information and requirements in public contracts over \$50,000 not already reviewed by the state's Office of Contractual Review.
 - A vote AGAINST recommital was WITH LABI. The vote was 24-13-2.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate on a 27-10-2 vote.
- **SB 553** Adley Flood Protection This bill would have clarified the process of contracting special attorneys by state boards, commissions and regional protection authorities. The legislation was another attempt to address the lawsuit filed by the Southeast Louisiana Flood Protection Authority-East, which was ultimately addressed through another bill (SB 469 by Sen. Allain).
 - Sen. Bob Kostelka proposed an amendment to eliminate the bill's retroactive provision. A vote AGAINST adoption of Kostelka's Senate floor amendment was a vote WITH LABI. The vote was 17-20-2.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate 23-15-1.

- **SB 667** Adley Legacy Lawsuit Reform This Act promotes the fair resolution of legacy claims and the remediation of property, while discouraging the exploitation of lawsuits.
 - A vote FOR concurrence of the House amendments was a vote WITH LABI. The Senate concurred in the amendments on a 27-12-0 vote.



HB 505 Dixon – Ex-Offender Employment – This Act establishes that employers cannot, except in few exceptional circumstances, be sued for negligent hiring solely on the basis that the employee had previously been convicted of a criminal offense, provided it was of a nonviolent, nonsexual nature.



• A vote FOR final passage was a vote WITH LABI. The bill passed 37-0-2.

- **St. Germain Rainy Day Fund –** As amended by the Senate Finance Committee, this bill would have applied a portion of certain excess mineral revenues toward the Transportation Trust Fund rather than the Budget Stabilization Fund, commonly referred to as the Rainy Day Fund. LABI originally had no position on this bill but late in the legislative process as a result of Senate committee amendments that fundamentally altered the Rainy Day Fund and jeopardized its integrity. Diverting monies from the Rainy Day Fund to fund infrastructure needs, although a worthy cause, would set a precedent for the Legislature to raid the fund again in the future.
 - A vote AGAINST final passage was a vote WITH LABI. The bill passed the Senate 34-3-2.
- HB 799 Bishop Special Counsel to Agencies This Act codifies a longstanding Louisiana Supreme Court ruling prohibiting the use of contingency fee legal contracts by state agencies, boards and commissions in the absence of express authority. The new law also caps the rates for outside counsel, establishes reporting requirements, and specifies that all monies recovered as a result of state-initiated lawsuits belongs to the state and must be deposited into the state treasury.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate 31-5-3.
- **HB 1033 Kleckley WISE Fund –** This Act creates the Workforce and Innovation for a Stronger Economy (WISE) Fund, a \$40 million allocation of state funds to institutions of higher education for efforts to improve workforce readiness.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the Senate on a 36-0-3 vote.
- **HB 1048** Ponti Plumbing Code This Act sets Louisiana on a path to adopt the International Plumbing Code for the commercial construction industry and Part VII-Plumbing of the International Residential Code for the home construction industry by January 2016.
 - Rep. Conrad Appel proposed a Senate floor amendment to strip off language from a Senate committee amendment that would require plumbers to follow one code for residences and another for commercial establishments. A vote FOR adoption of Appel's amendment was WITH LABI. The amendment failed 18-20-1.

HOUSE VOTES

- **HB 125** Harrison Elected Superintendent of Education This bill would have made the office of the state superintendent an elected rather than appointed position.
 - A vote AGAINST final passage was a vote WITH LABI. The bill failed 42-56-7.
- **HB 320 Greene Employer Mandate to Provide Notice –** This bill would have required an employer to provide notice to employees when the company declines certain insurance coverage.
 - A vote AGAINST final passage was a vote WITH LABI. The bill failed 28-64-13.
- **HB 482** Shadoin Venue for Latent Disease Cases This bill would have established proper venue and forum non conveniens procedures for cases involving latent diseases such as asbestos.
 - A vote FOR final passage was a vote WITH LABI. The bill passed 70-20-15.
- **HB 505 Dixon Ex-Offender Employment –** This Act establishes that employers cannot, except in a few exceptional circumstances, be sued for negligent hiring solely on the basis that the employee had previously been convicted of a criminal offense, provided it was of a nonviolent, nonsexual nature.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the House 99-0-6.
- **St. Germain Rainy Day Fund –** As amended by the Senate Finance Committee, this bill would have applied a portion of certain excess mineral revenues toward the Transportation Trust Fund rather than the Budget Stabilization Fund, commonly referred to as the Rainy Day Fund. LABI originally had no position on this bill but opposed it late in the legislative process as a result of Senate committee amendments that fundamentally altered the Rainy Day Fund and jeopardized its integrity. Diverting monies from the Rainy Day Fund to fund infrastructure needs, although a worthy cause, would set a dangerous precedent for the Legislature to raid the fund again in the future.
 - A vote AGAINST concurrence with the Senate amendments was a vote WITH LABI. The motion to concur failed 33-64-7.

- **HB 799 Bishop – Special Counsel to Agencies –** This Act codifies a longstanding Louisiana Supreme Court ruling prohibiting the use of contingency fee legal contracts by state agencies, boards and commissions in the absence of express authority. The new law also caps the rates for outside counsel, establishes reporting requirements, and specifies that all monies recovered as a result of state-initiated lawsuits belongs to the state and must be deposited into the state treasury.
 - Rep. John Bel Edwards proposed a House floor amendment that would have required counsel for the defense to turn over all private records of their attorney fees. A vote AGAINST adoption of Edward's amendment was a vote WITH LABI. The amendment failed 45-58-2.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the House 63-40-2.
 - A vote FOR concurrence with the Senate amendments was a vote WITH LABI. The House concurred with the Senate amendments on an 83-9-12 vote.



- **HB 917 Garofalo – Jury Trial Threshold –** This bill would have lowered Louisiana's excessive \$50,000 jury trial threshold for civil cases.
 - Rep. Raymond Garofalo offered a House floor amendment that would have required that the party requesting the civil jury trial pay the bond or cash deposit at the front end of the request for a jury trial, rather than 30 or 60 days before the trial



- Rep. Robert Johnson made a motion to table the bill. A vote AGAIST the motion to table HB 917 was a vote WITH LABI. The bill was voted down on a 51-49-5 vote.
- **HB 956** Stokes - Wage Discrimination - This bill would have brought the current federal Equal Pay language into Louisiana's existing statutory framework for discrimination causes of action. The effect would have been to prevent the creation of a new cause of action for such pay discrimination cases while requiring that the discrimination was an intentional act by the employer. It also would have precluded courts from introducing a "comparable worth" concept into pay discrimination rulings.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the House 80-15-9.
- HB 1019 Garofalo Expropriation Authority This bill would have created the St. Bernard Parish Economic Development Commission and provided the powers of expropriation to a citizen board.
 - · A vote AGAINST concurrence of the Senate amendments was a vote WITH LABI. The House rejected the Senate amendments on an 82-16-6 vote.
 - · Note, the conference committee report later stripped the Senate amendments that would have given a citizen board the power to expropriate, and with this change, LABI removed its opposition to the bill.

- **HB 1033 Kleckley WISE Fund –** This Act creates the Workforce and Innovation for a Stronger Economy (WISE) Fund, a \$40 million allocation of state funds to institutions of higher education for efforts to improve workforce readiness.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the House 82-16-6.
- **HB 1048** Ponti Plumbing Code This Act sets Louisiana on the path to adopt the International Plumbing Code for the commercial construction industry and Part VII-Plumbing of the International Residential Code for the home construction industry by January 2016.
 - A vote FOR final passage was a vote WITH LABI. The bill passed the House 70-24-11.
- **SB 36 Brown Charter Schools –** This bill would have required notification to certain elected officials regarding the submission and status of some charter school applications. Rep. John Bel Edwards offered a House floor amendment that would have prohibited BESE from authorizing any charter school in a school district that has been rated as an "A" or "B" system under the state accountability program if the local school board has already denied the charter or approved it only with certain conditions.
 - A vote AGAINST the adoption of the amendment was a vote WITH LABI. The amendment failed 49-42-13.
- **SB 61** Nevers Public School Choice This Act increases choice options within the traditional public school system by allowing students in public schools rated D or F to transfer to public schools rated A, B or C, regardless of district lines, if the receiving schools have capacity. It is effective for the 2014-15 school year.
 - A vote FOR final passage was a vote WITH LABI. The bill passed 79-15-10.
 - The Senate rejected the House amendments to SB 61, and the bill was sent to conference committee. A
 vote FOR adoption of the committee report was a vote WITH LABI. The House adopted the conference
 committee report on a 79-15-10 vote.
- SB 299 Morrish Lawsuit Lending This bill would have specified that lawsuit-lending transactions are not loans and not subject to the Louisiana Consumer Credit Law, freeing these transactions from state regulation. The bill incentivized out-of-state lenders to fund even more lawsuits in Louisiana.
 - A vote FOR final passage was a vote AGAINST LABI. The bill passed the House 38-57-9.
- SB 469 Allain Flood Protection This Act addressed the Southeast Louisiana Flood Protection Authority-East (SLF-PA-E) lawsuit, clarifying that only entities authorized under the Coastal Zone Management Act may bring litigation to assert claims arising out of permitted activities in the coastal zone.
 - During the committee referral of SB 469, Rep. Walt Leger attempted to change the bill's referral from the House Natural Resources Committee to the House Civil Law Committee. A vote FOR referring the bill to the Civil Law Committee was a vote AGAINST LABI. The motion to swap committees failed 51-41-12.



- Rep. Patrick Connick proposed an amendment to allow the SLFPA-E lawsuit to proceed. A vote AGAINST the amendment was a vote WITH LABI. The amendment failed 64-32-8.
- A vote FOR final passage was a vote WITH LABI. The bill passed the House 59-39-6.
- **SB 516 Buffington Primary Care –** This Act allows certain physicians to set up a membership-based direct primary care practice and provide routine preventive care services.
 - A vote FOR final passage was a vote WITH LABI. The bill passed 96-0-8.
- **SB 667** Adley Legacy Lawsuit Reform This Act promotes the fair resolution of legacy claims and the remediation of property, while discouraging the exploitation of lawsuits.
 - Rep. Joe Harrison proposed a House floor amendment to strip a House Civil Law Committee amendment that would allow any lawsuit filed by May 15, 2014, to be considered in court under the earlier version

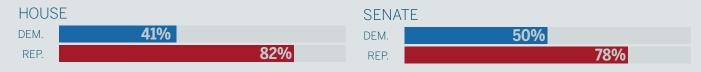


- of the law governing legacy lawsuits, as well as an earlier version that set the cut-off date at March 10. A vote AGAINST adoption of Harrison's amendment was a ote WITH LABI. The amendment failed 37-55-12.
- Rep. Patrick Connick proposed a House floor amendment to exempt lawsuits filed by parish governments from the bill. A vote AGAINST adoption of Connick's amendment was a vote WITH LABI. The amendment failed 69-21-14.
- A vote FOR final passage was a vote WITH LABI. The bill passed the House 74-18-12.
- **HCR 163 Garofalo Civil Jury Trials –** This resolution would have authorized and directed the Louisiana State Law Institute to compile data relative to Louisiana's \$50,000 civil jury trial threshold.
 - Rep. Neil Abramson moved to suspend the rules to permit the Committee on Civil Law to consider HCR 163, which was not listed on the weekly committee schedule. Rep. John Bel Edwards objected. Rep Joe Lopinto asked for a ruling from the chair as to whether the vote required two-third of the members present and voting. The chair ruled that the vote required two-thirds of the members present and voting. A vote FOR suspension of the rules was a vote WITH LABI. The vote was 50-37-17. The House, not having received a two-third vote of the members present and voting, refused to suspend the rules.
- **HCR 188 Dixon Minimum Wage Task Force –** This resolution would have requested certain organizations, including LABI and the Louisiana AFL-CIO, to jointly study the impact of raising the minimum wage in Louisiana. The resolution expressed a presumption that increasing the minimum wage is beneficial for workers and businesses.
 - The resolution was referred to the House Labor Committee. The resolution's author moved to suspend the rules to permit the instrument to be added to the committee's agenda so that it could be considered during its meeting following adjournment of the House that day. A vote AGAINST suspension of the rules was a vote WITH LABI. The motion failed 53-33-18.

THE LOUISIANA LEGISLATURE

BY THE NUMBERS

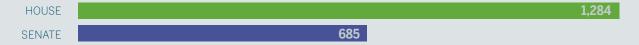
2014 Chamber Score by Party



2014 Legislative Session Score by Party



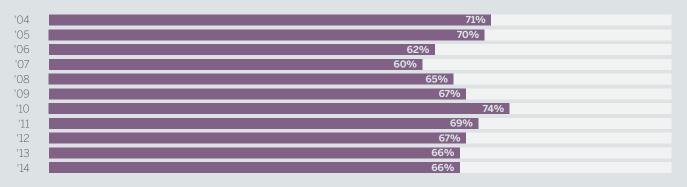
2014 Bills Introduced by Chamber



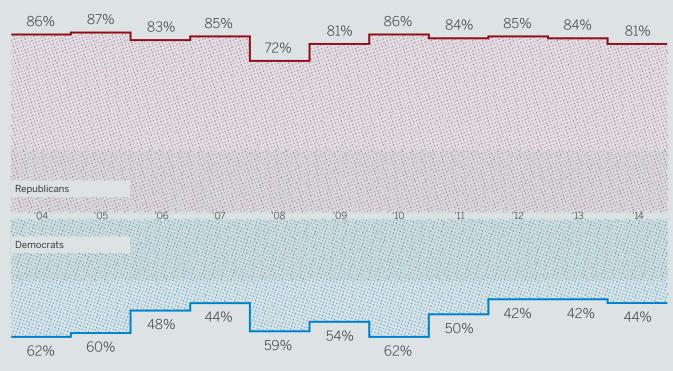
2.823 bills and resolutions were filed.

875 acts passed both chambers.

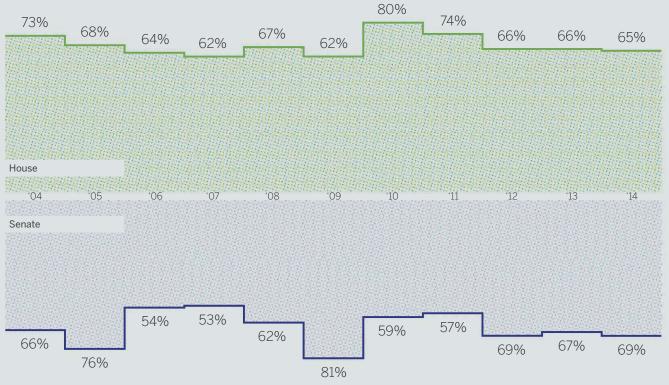
Historical Legislative Voting Score



Historical Voting Score by Party









HOW THEY VOTED | SENATORS

								Robert	John A.	R.L. "Bret"	Jody	Conrad	Sharon Weston	Troy E.	Sherri Smith	Norby	Dan	Puge	4.6.	Jack	mb Yvonne	Dale M.	Rick	Elbert L.
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill Value	Vote Value	Adley	Alario	Allain	Amedee	Appel	Broome	Brown	Buffington	Chabert	Claitor	Cortez	Crowe	Donahue	Dorsey-Colomb	Erdey	Gallot	Guillory
SB 4	Yea	37	0	2	Retirement Municipal Employ Final Passage	vees 50	50	50	50	50	50	50	50	50	A-	50	50	50	50	50	50	50	50	50
SB 61	Yea	36	0	3	Public School Choice Final Passage	150	150	150	150	150	150	150	150	150	150	150	150	150	150	A-	150	150	150	150
SB 299	Yea	21	18	0	Lawsuit Lending Amendment by La Fleur	190	20	20	20	20	0	20	0	0	20	20	20	0	0	20	0	20	0	0
	Nay	14	25	0	Amendment by Morrish		10	10	10	10	0	10	0	0	0	0	10	0	10	10	0	0	0	10
	Nay	11	27	1	Final Passage		10	10	10	10	0	10	0	0	0	0	10	0	0	10	0	0	0	0
	Yea	20	18	1	Reject Committee Reports		100	100	100	100	0	100	0	0	0	100	100	0	100	100	0	0	100	100
	Nay	19	19	1	Reconsider Vote		50	50	50	50	0	50	0	0	0	0	50	0	50	50	0	0	0	50
SB 359	Yea	28	10	1	Wages, Employer Discriminat Concur	ion 95	95	95	95	95	95	95	0	0	95	95	95	95	95	95	0	95	0	A-
SB 469	Yea	24	13	2	Flood Protection Final Passage	260	130	130	130	130	130	0	0	A-	130	130	130	130	0	130	0	130	0	130
	Yea	25	11	3	Concur		130	130	130	130	130	0	0	0	130	130	130	130	0	130	0	130	130	A-
SB 516	Yea	39	0	0	Primary Care Final Passage	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
SB 547	Nay	24	13	2	Contract Transparency Recommit	160	80	80	80	80	80	0	0	0	80	80	0	80	80	80	0	80	0	80
	Yea	27	10	2	Final Passage		80	80	80	80	80	80	0	0	80	80	80	80	80	80	0	80	0	80
SB 553	Nay	20	17	2	Flood Protection Amendment by Kostelka	160	100	100	100	100	0	0	0	0	100	100	100	100	0	100	0	100	0	A
	Yea	23	15	1	Final Passage		60	60	60	60	60	0	0	0	60	60	60	60	0	60	0	60	0	60
SB 667	Yea	27	12	0	Legacy Lawsuit Reform Concurrence	270	270	270	270	270	0	270	0	0	270	270	270	270	270	270	0	0	270	270
HB 505	Yea	37	0	2	Ex-Offender Employment Final Passage	90	90	90	90	90	90	А-	90	90	90	90	90	90	90	90	90	90	90	90
HB 629	Nay	3	34	2	Rainy Day Fund Final Passage	45	45	0	0	0	0	0	0	0	0	0	A	0	0	0	0	0	0	A
HB 799	Yea	31	5	3	Special Counsel to Agencies Final Passage	175	175	175	175	175	175	175	175	175	175	175	175	175	175	A-	0	175	0	175
HB 1033	Yea	36	0	3	WISE Final Passage	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	A-	80
HB 1048	Yea	18	20	1	Plumbing Code Amendment by Appel	200	200	0	200	200	0	200	0	0	0	0	200	200	200	200	0	0	0	0
						2014 Possible	1975				1975			1975		1975	1930		1975	1975	1975			1830
						2014 Earned		1730	1930	1930	1170	1340	595	595	1510	1660	1850	1740	1480	1605	420	1290	840	1375
						ting Record %		88%	98%	98%	59%	68%	30%	30%	76%	84%	96%	88%	75%	81%	21%	65%	43%	75%
					2012	-2014 Possible	4071	4071	4071	4071	4071	4071	4071	4031	4071	4031	4026	4071	4071	4071	4071	4071	4021	3606
					201	2-2014 Earned		3286	3966	3801	2991	3321	1320	2151	2971	3331	3534	3661	3421	3589	865	2360	1285	3036
					2012-2014 Cumulative Vo	ting Record %		81%	97%	93%	73%	82%	32%	53%	73%	83%	88%	90%	84%	88%	21%	58%	32%	84%
						2013 Possible	500	500	500	500	500	500	500	460	500	460	500	500	500	500	500	500	450	180
						2013 Earned		360	440	420	280	460	150	110	200	255	500	420	420	460	110	340	110	120
					2013 V	oting Record %		72	88	84	56	92	30	24	40	55	100	84	84	92	22	68	24	67
					20	012-13 Possible	2096	2096	2096	2096	2096	2096	2096	2056	2096	2056	2096	2096	2096	2096	2096	2096	2046	1776
						1012-13 Earned		1556	2036	1871	1821	1981	725	1556	1461	1671	1684	1921	1941	1984	445	1070	445	1661
					2012-2013 Cumulative V	oting Record %		74	97	89	87	95	35	76	70	81	80	92	93	95	21	51	22	94

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OF BUSINESS AND INDUSTRY

HOW THEY VOTED | SENATORS

								David	Ronnie	Robert W. "Bob"	Eric	Gerald	Daniel "Danny"	Fred H.	Jean-Paul J.	Dan "Blade"	Edwin R.	Ben	Barrow	Jonathan "J.P."	Karen Carter	Neil	Gary	John R.
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill Value	Vote Value	Heitmeier	Johns	Kostelka	LaFleur	Long	Martiny	Mills	Morrell	Morrish	Murray	Nevers	Peacock	Perry	Peterson	Riser	Smith	Smith
SB 4	Yea	37	0	2	Retirement Municipal Employee Final Passage	es 50	50	50	50	50	A-	50	50	50	50	50	50	50	50	50	50	50	50	50
SB 61	Yea	36	0	3	Public School Choice Final Passage	150	150	150	150	150	150	150	150	150	150	150	150	150	150	A-	150	150	150	150
SB 299	Yea	21	18	0	Lawsuit Lending Amendment by La Fleur	190	20	0	0	0	20	0	0	0	20	0	0	20	20	20	0	20	20	20
	Nay	14	25	0	Amendment by Morrish		10	0	10	0	10	0	0	0	0	0	0	10	10	0	0	0	10	0
	Nay	11	27	1	Final Passage		10	0	0	0	10	0	0	0	0	0	0	10	10	10	0	0	0	10
	Yea Nay	20 19	18 19	1	Reject Committee Reports Reconsider Vote		100 50	0	100 50	100 50	100 50	100 50	0	0	A- A	0	0	0	100 50	100 50	0	100 50	0 50	0 50
SB 359	Yea	28	10	1	Wages, Employer Discriminatio Concur	n 95	95	95	95	95	95	95	95	0	0	95	0	0	95	95	0	95	95	95
SB 469	Yea	24	13	2	Flood Protection Final Passage	260	130	130	130	0	A	130	0	0	0	130	0	0	130	0	0	130	130	130
	Yea	25	11	3	Concur		130	130	130	0	A	130	0	0	130	130	0	0	130	130	0	130	130	130
SB 516	Yea	39	0	0	Primary Care Final Passage	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
SB 547	Nay	24 27	13 10	2	Contract Transparency Recommit	160	80 80	80 80	80	0	A	80 80	80	0	A	80 80	0	0	80 80	80 80	0	80	80 80	80 80
	Yea			2	Final Passage Flood Protection				80	0	A		80		A-							80		
SB 553	Nay	20	17	2	Amendment by Kostelka	160	100	100	100	0	A	100	0	0	0	100	0	0	100	0	0	100	0	100
	Yea	23	15	1	Final Passage		60	0	60	0	A	60	60	0	0	60	0	0	60	0	0	60	60	60
SB 667	Yea	27	12	0	Legacy Lawsuit Reform Concurrence	270	270	270	270	0	270	270	0	270	270	0	0	270	270	0	0	270	270	270
HB 505	Yea	37	0	2	Ex-Offender Employment Final Passage Rainy Day Fund	90	90	90	90	90	90	90	90	90	90	90	90	90	90	A-	90	90	90	90
HB 629	Nay	3	34	2	Final Passage	45	45	0	0	45	0	45	0	0	0	0	0	0	0	0	0	0	0	0
HB 799	Yea	31	5	3	Special Counsel to Agencies Final Passage	175	175	175	175	0	175	175	A	175	175	175	0	A-	175	175	0	175	175	175
HB 1033	Yea	36	0	3	WISE Final Passage	80	80	80	80	80	80	80	A	80	80	80	80	80	80	80	A-	80	80	80
HB 1048	Yea	18	20	1	Plumbing Code Amendment by Appel	200	200	200	200	0	0	200	200	200	0	200	0	0	200	0	0	200	200	0
					2	014 Possible	1075	1975	1975	1975	1205	1075	1720	1975	1845	1975	1975	1975	1075	1975	1975	1075	1975	107E
						2014 Earned	17/3	1680	1900	710	1100	1935	855	1065	1015	1470	420	730	1930	920	340	1910	1720	1620
						g Record %		85%	96%	36%	79%	98%	50%	54%	55%	74%	21%		98%	47%	17%	97%	87%	82%
						014 Possible		4071	4071	4071		4031	3816	4071	3941	4071	4071	4071	4071	4071	4071	4071	4071	3671
						2014 Earned		2893	3418	1792	1806	3681	2856	2245	1751	2870	945	1488	3986	2270	730	3766	3071	2505
					2012-2014 Cumulative Votin			71%	84%	44%	52%	91%	75%	55%	44%	70%	23%	37%	98%	56%	18%	92%	75%	68%
					2012 2011 Camana (g Incora 70		7170	0470	44 /0	32 /0	2170	1370	33 / 0	44 /0	70 70	23 / 0	3770	7070	30 / 0	10 / 0	7270	1370	00 / 0
						013 Possible	500	500	500	500	500	460	500	500	500	500	500	500	500	500	500	500	500	100
						2013 Earned		130	410	200	155	430	500	230	80	340	190	210	460	390	110	485	310	70
						ing Record %		26	82	40	31	93	100	46	16	68	38	42	92	78	22	97	62	70
						2-13 Possible		2096	2096		2096		2096	2096	2096	2096	2096	2096		2096	2096	2096	2096	1696
						12-13 Earned		1213	1518	1082	706	1746	2001	1180	736	1400	525	758	2056	1350	390	1856	1351	885
					2012-2013 Cumulative Vot	ng Record %		58	72	52	34	85	95	56	35	67	25	36	98	64	19	89	64	52

Louisiana Association OF BUSINESS AND INDUSTRY

HOW THEY VOTED | SENATORS

								Gregory	Francis	Mike	Rick	Mack "Bodi"
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill Value	Vote Value	Tarver	Thompson	Walsworth	Ward	White
SB 4	Yea	37	0	2	Retirement Municipal Employees Final Passage	50	50	50	50	50	50	50
SB 61	Yea	36	0	3	Public School Choice Final Passage	150	150	A-	150	150	150	150
SB 299	Yea	21	18	0	Lawsuit Lending Amendment by La Fleur	190	20	20	20	20	20	0
	Nay	14	25	0	Amendment by Morrish		10	10	0	0	0	0
	Nay	11	27	1	Final Passage		10	A	0	0	0	0
	Yea	20	18	1	Reject Committee Reports		100	100	0	100	0	100
	Nay	19	19	1	Reconsider Vote		50	50	0	50	0	0
SB 359	Yea	28	10	1	Wages, Employer Discrimination Concur	95	95	0	95	95	95	95
SB 469	Yea	24	13	2	Flood Protection Final Passage	260	130	130	130	130	130	130
	Yea	25	11	3	Concur		130	130	130	130	A-	130
SB 516	Yea	39	0	0	Primary Care Final Passage	50	50	50	50	50	50	50
SB 547	Nay	24	13	2	Contract Transparency Recommit	160	80	80	0	80	0	80
	Yea	27	10	2	Final Passage		80	0	80	80	80	80
SB 553	Nay	20	17	2	Flood Protection Amendment by Kostelka	160	100	0	100	100	100	100
	Yea	23	15	1	Final Passage		60	0	60	60	60	60
SB 667	Yea	27	12	0	Legacy Lawsuit Reform Concurrence	270	270	270	270	270	0	270
HB 505	Yea	37	0	2	Ex-Offender Employment Final Passage	90	90	90	90	90	90	90
HB 629	Nay	3	34	2	Rainy Day Fund Final Passage	45	45	0	45	0	0	0
HB 799	Yea	31	5	3	Special Counsel to Agencies Final Passage	175	175	175	175	175	175	175
HB 1033	Yea	36	0	3	WISE Final Passage	80	80	80	80	80	80	80
HB 1048	Yea	18	20	1	Plumbing Code Amendment by Appel	200	200	200	0	200	A-	0
					2014 P	ossible	1975	1965	1975	1975	1975	1975
					2014 I	Earned		1435	1525	1910	1080	1640
					2014 Voting Rec			73%	77%	97%	55%	83%
					_		40=					
					2012-2014 P		4071	4061	4071	4071	4021	4031
					2012-2014	Earned		2831	2601	3954	2349	3599
					2012-2014 Cumulative Voting Rec	ord %		70%	64%	97%	58%	89%
					2013 P	ossible	500	500	500	500	450	460
					2013 E	Earned		140	160	500	150	445
					2013 Voting Re			28	32	100	33	97
					2012-13 P		2096	2096	2096	2096	2046	2056
					2012-13	Earned		1396	1076	2044	1269	1959
					2012-2013 Cumulative Voting Re	cord %		67	51	98	62	95

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								Neil C.	Bryan	John F. "Andy"	James K.	Jeffery "Jeff" J.	Austin J.	Taylor F.	Regina Ashford	John A.	Robert E.	Stuart J.	Wesley T.	r Christopher	Jared C.	Terry R.	Richard T.	Henry L.	Timothy G.	Roy A.	Thomas G.	Stephen F.
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill Value	Vote Value	Abramson	Adams	Anders	Armes	Arnold	Badon	Barras	Barrow	Berthelot	Billiot	Bishop	Bishop	Broadwate	Brossett	Brown	Burford	Burns	Burns	Burrell	Carmody	Carter
HB 125	Nay	56	42	7	Elected Superintendent of Education Final Passage	120	120	120	120	A	0	A	120	120	A	0	120	120	120	A	120	0	120	120	120	0	120	120
HB 320	Nay	64	28	13	Employer Mandate to Provide Notice Final Passage	50	50	A	A	50	50	0	0	50	50	50	50	A	0	50	A	A	50	50	50	A	A	50
HB 482	Yea	70	20	15	Venue for Latent Disease Cases Final Passage	150	150	A-	150	150	0	0	A-	150	0	150	0	150	A-	150	A-	150	150	150	150	150	150	150
HB 505	Yea	99	0	6	Ex Offender Employment Final Passage	100	100	100	100	100	100	100	100	100	A-	100	100	100	100	100	100	100	100	100	100	100	100	100
HB 629	Nay	64	33	7	Rainy Day Fund Concurrence	45	45	45	45	0	A	0	45	45	0	45	45	45	A	45	n/A	45	45	45	45	0	45	0
HB 799	Nay	58	45	2	Special Counsel to Agencies Amendment by Edwards	260	130	0	0	130	0	130	0	130	A	130	0	130	0	130	A	0	130	130	130	130	130	130
	Yea Yea	63 83	40 9	2 12	Final Passage Concurrence		80 50	80 50	80 50	0 50	0 A-	80 50	80 50	80 50	A- 50	80 50	0 50	80 50	0 50	80 50	A- n/A	0 50	80 50	80 50	80 50	0 50	80 50	80 50
HB 917	Yea	48	52	5	Jury Trial Threshold Amendment by Garafalo	260	60	60	60	0	0	0	0	60	0	60	0	60	0	0	0	0	60	0	60	0	60	60
	Nay	49	51	5	Motion to Table Wage Discrimination		200	200	200	0	0	0	0	200	0	200	0	200	0	200	0	0	200	0	200	0	A	200
HB 956 HB	Yea	80	15	9	Final Passage Expropriation Authority	95	95	0	95	95	95	95	0	A-	0	95	95	95	95	95	n/A	95	95	95	95	95	95	95
1019	Nay	82	16	6	Concurrence	50	50	0	50	50	A	0	50	50	50	0	0	50	50	50	n/A	50	50	50	A	50	50	50
HB 1033	Yea	101	0	4	WISE Final Passage	80	80	A-	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
HB 1048	Yea	70	24	11	Plumbing Code Final Passage	200	200	A-	200	200	0	0	200	200	0	200	0	200	200	200	0	200	200	200	200	200	200	200
SB 36	Nay	49	42	13	Charter School Adopt Amendment by Edwards	190	190	A	190	A	0	A	190	190	0	190	190	190	190	A	n/A	0	190	190	190	0	190	190
SB 61	Yea	79	15	10	Public School Choice Final Passage	150	60	60	60	60	60	60	60	60	60	0	60	60	60	60	n/A	60	60	60	60	60	60	60
SB 299	Yea	38	5	12	Adopt Committee Reports Lawsuit Lending	190	90	90 A	90	90	90	90	90	A- 0	A- 0	90	90	90	A- 0	90 A	n/A	A- 0	90	90	90	90	90	90
		51	41		Final Passage Flood Protection		90								0													
SB 469	Nay Nay	64	32	12	Refer to Civil Law Amendment by Connick	260	90	A A	90 90	A 90	0	90	0	90	90	90 90	90	A 90	0	90 90	n/A	A 90	90 90	90 90	A 90	90	A 90	90
	Yea	59	39	6	Final Passage		80	A	80	0	0	80	0	80	0	80	80	80	0	80	n/A	0	80	80	80	80	80	80
SB 516	Yea	96	0	8	Primary Care Adopt Committee Report	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	n/A	A-	50	50	50	50	50	50
SB 667	Nay	55	37	12	Legacy Lawsuit Reform Amendment by Harrison	270	110	110	0	0	A	A	110	110	0	110	0	110	0	110	n/A	110	110	110	110	110	110	110
	Nay Yea	69 74	21 18	14 12	Amendment by Connick Final Passage		80 80	80 80	0	0	A A-	A A-	80 80	80 80	80 80	80 80	0 80	80 80	80 80	80 80	n/A n/A	80 80	80 80	80 80	80 80	0 80	80 80	80 80
HCR 163	Yea	50	37	17	Civil Jury Trials Suspend the Rules	50	50	50	50	0	A-	0	0	50	0	50	50	A-	50	50	n/A	50	50	50	50	0	A	50
HCR 188	Nay	53	33	18	Minimum Wage Task Force Add to Agenda	100	100	A	100	0	A	0	0	100	0	100	0	100	0	100	n/A	A	100	A	A	0	100	100
					•••																							
						Possible Earned	2670		2620	2270 1385	2285 525	905	2670 1385	2670 2295	2420 590		2670 1320			2170 2110	990 300		2670 2670	2570 2310			2280	
					2014 Voting R	Record %		63%	85%	61%	23%	42%	52%	86%	24%	84%	49%	98%	46%	97%	30%	51%	100%	90%	92%	54%	92%	98%
					2012-2014		4548	3573	4468				4548		4298	4548		4378	4503		2763		4548		4203	4498	4158	
					2012-2014 2012-2014 Cumulative Voting Ro					2242 54%	985 24%		2491 55%				2978 65%				781 28%		4463 98%		3898 93%		3671 88%	
								/ •		/ •					- / •	/ •					- / •			/ •		- / •		
						Possible Earned	135	135 90	105 105	135 90	135 90	135 105	135 90	105 75	135 90	135 105	135 105	105 105	135 75	135 105	135 90	135 90	135 105	135 105	135 75	135 90	135 75	135 105
					2013 Voting R			67	100	67	67	78	67	71	67	78	78	100	56	78	67	67	78	78	56	67	56	78
					2012-13	Possible	1878	1693	1848	1878	1878	1773	1878	1848	1878	1878	1878	1848	1878	1773	1773	1878	1878	1823	1773	1878	1878	1878
					2012-13				1711	857	460	984	1106	1403	485	1718		1793	517	1599	481	1134			1658	444	1581	
					2012-2013 Cumulative Voting R	tecord %		72	93	46	24	55	59	76	26	91	88	97	28	90	27	60	95	95	94	24	84	95

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								Simone B.	Charles R.	Patrick	Kenny R.	Gregory	Michael E.	Herbert B.	Gordon E.	John Bel	James R.	Franklin J.	<i>AB</i>	Randal L.	Raymond E.	Brett F.	Jerry	Hunter	Mickey J.	John E.	Lance	Joe
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill V	Vote /alue	Champagne	Chaney	Connick	Cox	Cromer	Danahay	Dixon	Dove	Edwards	Fannin	Foil	Franklin	Gaines	Garofalo	Gey тапп	Gisclair	Greene	Guillory	Guinn	Harris	Harrison
HB 125	Nay	56	42	7	Elected Superintendent of Education Final Passage	120	120	120	0	120	0	120	120	0	120	0	0	120	0	A	120	0	0	120	120	0	120	0
HB 320	Nay	64	28	13	Employer Mandate to Provide Notice Final Passage	50	50	50	50	50	50	50	50	0	50	0	0	0	50	0	50	A	50	0	50	50	50	50
HB 482	Yea	70	20	15	Venue for Latent Disease Cases Final Passage	150	150	150	150	150	0	150	150	150	150	0	150	A-	A-	150	150	150	0	150	150	0	150	150
HB 505	Yea	99	0	6	Ex Offender Employment Final Passage	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
HB 629	Nay	64	33	7	Rainy Day Fund Concurrence	45	45	45	45	A	0	45	45	0	45	0	45	0	45	0	45	45	0	45	0	0	45	45
HB 799	Nay	58	45	2	Special Counsel to Agencies Amendment by Edwards	260	130	130	130	0	0	130	130	0	130	0	130	130	0	0	130	130	0	0	0	130	130	130
	Yea Yea	63 83	40 9	2 12	Final Passage Concurrence		80 50	80 50	80 50	80 A-	0	80 50	80 50	0 50	80 50	0	0 50	80 50	0 50	0 A-	80 50	80 A-	80	0 A-	0 A-	80 50	80 50	80 50
HB 917	Yea	48	52	5	Jury Trial Threshold Amendment by Garafalo	260	60	60	60	0	0	60	60	0	60	0	60	60	60	0	60	60	0	60	0	60	60	A-
	Nay	49	51	5	Motion to Table		200	200	0	0	0	200	200	0	200	0	200	200	0	0	200	200	0	200	0	200	200	200
HB 956	Yea	80	15	9	Wage Discrimination Final Passage	95	95	95	95	95	95	95	95	95	A	95	95	95	0	A-	95	95	95	95	95	95	95	95
HB 1019	Nay	82	16	6	Expropriation Authority Concurrence	50	50	50	50	A	50	A	50	50	0	50	50	50	50	50	0	50	50	50	50	50	50	0
HB 1033	Yea	101	0	4	WISE Final Passage	80	80	80	80	80	80	80	80	80	80	80	80	A-	80	80	80	80	80	80	80	80	80	80
HB 1048	Yea	70	24	11	Plumbing Code Final Passage	200	200	200	200	200	0	200	200	200	200	0	200	A-	A-	0	200	200	200	200	0	200	200	200
SB 36	Nay	49	42	13	Charter School Adopt Amendment by Edwards	190	190	190	190	190	0	0	0	0	190	0	0	190	0	A	0	0	0	190	0	0	190	0
SB 61	Yea	79	15	10	Public School Choice Final Passage	150	60	60	0	60	60	60	60	A-	60	60	A-	60	A-	60	60	0	60	60	60	60	60	0
	Yea	87	5	12	Adopt Committee Reports		90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	90	0	90	90
SB 299	Nay	38	57	9	Lawsuit Lending Final Passage	190	190	190	0	190	0	0	0	0	0	190	190	190	0	A	190	0	190	0	A	0	0	0
SB 469	Nay	51	41	12	Flood Protection Refer to Civil Law	260	90	90	90	0	0	90	0	A	90	0	90	90	0	0	90	90	90	A	0	90	90	90
	Nay	64	32	8	Amendment by Connick		90	90	90	0	0	0	90	90	90	0	90	0	90	A	90	90	90	0	0	90	90	90
SB 516	Yea Yea	59 96	0	8	Final Passage Primary Care Adopt Committee Report	50	50	50	50	0 A-	50	50	50	50	50	50	50	50	50	A-	50	80 A-	50	50	50	50	50	50
SB 667	Nay	55	37	12	Legacy Lawsuit Reform Amendment by Harrison	270	110	110	0	0	0	A	0	A	110	0	110	0	0	0	110	A	110	0	0	110	110	0
	Nay	69	21	14	Amendment by Connick		80	80	0	0	A	A	80	Α	80	0	80	80	0	80	80	A	80	A	0	80	80	A
	Yea	74	18	12	Final Passage		80	80	0	0	0	A	80	A	80	0	80	80	0	80	80	A-	80	A-	0	80	80	A-
HCR 163	Yea	50	37	17	Civil Jury Trials Suspend the Rules	50	50	50	50	50	0	A-	50	0	A	0	50	50	0	0	50	A-	0	50	0	50	50	50
HCR 188	Nay	53	33	18	Minimum Wage Task Force Add to Agenda	100	100	100	100	100	0	100	100	0	100	0	100	100	0	0	100	100	0	100	0	100	100	100
					2014	Possible 2	2670	2670	2670	2575	2590	2350	2670	2310	2525	2670	2670	2670	2670	2080	2670	2430	2670	2500	2480	2670	2670	2590
					2014	Earned		2670	1830	1555	575	1830	2090	955	2285	715	2170	1865	665	690	2430	1640	1575	1640	845	1885	2480	1730
					2014 Voting R	ecord %		100%	69%	60%	22%	78%	78%	41%	90%	27%	81%	70%	25%	33%	91%	67%	59%	66%	34%	71%	93%	67%
					2012-2014	Possible	4548	4548	4493	4453	4468	4228	4548	4188	4298	4548	4548	4458	4548	3958	4548	4308	4294	4378	4196	4548	4548	4468
					2012-2014										3606				1124				2210			3263		
					2012-2014 Cumulative Voting Re			98%	76%		21%			32%	84%				25%		90%	65%	51%		35%	72%	93%	
						Possible	135	135	135	135	135	135	135	135	135	135	135	45	135	135	135	135	135	135	45	135	135	135
					2013 Voting R	Earned ecord %		105 78	105 78	75 56	0	60 44	90	90	60 44	90 67	105 78	15 33	90	90	105 78	0	90 67	45 33	15 33	60 44	60 44	90 67
						Possible :	1878	1878						1878		1878						1878	1624	1878			1878	
					2012-13			1793		1461	360		1503	393	1321	415		1571	459	573		1149	635	951		1378		
					2012-2013 Cumulative Voting R	ecord %		95	87	78	19	93	80	21	74	22	88	88	24	30	89	61	39	51	36	73	93	59

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								Kenneth E.	Lowell C.	Cameron	Bob	Dorothy Sue	Valarie	Frank A.	Paul	Datton W.	Frank A.	Marcus L.	Mike	Barry	Katrina R.	Edward C. "Ted"	Patrick O.	Robert A.	Sam	Chuck	Eddie J.	Nancy
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill Value	Vote Value	Havard	Hazel	Henry	Hensgens	Hill	Rodges	Hoffmann	Hollis	Honore	Howard	Hunter	Huval	Ivey	Jackson	James	Jefferson	Johnson	Jones	Kleckley	Lambert	Landry
HB 125	Nay	56	42	7	Elected Superintendent of Education Final Passage	120	120	0	0	0	120	0	120	120	A	0	0	0	120	120	0	0	0	120	0	120	120	120
HB 320	Nay	64	28	13	Employer Mandate to Provide Notice Final Passage	50	50	50	A	0	50	0	50	50	50	50	50	50	50	50	0	0	50	0	50	50	0	50
HB 482	Yea	70	20	15	Venue for Latent Disease Cases Final Passage	150	150	150	150	150	150	0	A-	150	150	A-	0	0	150	150	0	150	150	0	A	150	150	150
HB 505	Yea	99	0	6	Ex Offender Employment Final Passage	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
HB 629	Nay	64	33	7	Rainy Day Fund Concurrence	45	45	45	0	45	45	0	A	45	45	45	45	0	45	45	45	0	45	0	0	45	0	45
HB 799	Nay	58	45	2	Special Counsel to Agencies Amendment by Edwards	260	130	130	130	130	130	0	130	130	130	0	130	0	130	130	0	0	0	0	0	130	0	130
	Yea Yea	63 83	40 9	2 12	Final Passage Concurrence		80 50	80 50	80 50	80 50	80 50	0 A-	80 50	80 50	80 50	0 50	80 50	0	80 50	80 A-	0 50	0 50	0 50	0 50	80 50	80 50	0	80 50
HB 917	Yea	48	52	5	Jury Trial Threshold Amendment by Garafalo	260	60	60	0	60	60	0	A	60	60	0	0	0	60	60	0	0	0	0	60	60	0	60
	Nay	49	51	5	Motion to Table		200	200	0	200	200	0	A	200	200	0	0	0	200	200	0	0	0	0	200	200	0	200
HB 956	Yea	80	15	9	Wage Discrimination Final Passage	95	95	95	95	95	95	95	95	95	95	95	95	0	A-	95	0	0	0	95	95	95	95	95
HB 1019	Nay	82	16	6	Expropriation Authority Concurrence	50	50	50	0	0	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
HB 1033	Yea	101	0	4	WISE Final Passage	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	A	80	80	80
HB 1048	Yea	70	24	11	Plumbing Code Final Passage	200	200	200	0	200	200	200	200	200	A-	200	0	0	200	200	0	0	200	0	A	A-	200	200
SB 36	Nay	49	42	13	Charter School Adopt Amendment by Edwards	190	190	0	190	190	190	0	190	190	A	190	0	A	A	190	0	0	190	0	A	190	A	190
SB 61	Yea	79	15	10	Public School Choice Final Passage	150	60	A-	60	0	60	60	0	0	60	A-	0	0	60	60	60	60	60	60	60	60	0	60
	Yea	87	5	12	Adopt Committee Reports		90	90	90	90	90	90	A-	90	90	90	90	A-	90	90	A-	90	90	90	90	90	90	90
SB 299	Nay	38	57	9	Lawsuit Lending Final Passage	190	190	0	0	0	0	0	190	0	A	0	0	190	A	190	0	190	0	0	190	0	190	190
SB 469	Nay	51	41	12	Flood Protection Refer to Civil Law	260	90	90	0	90	A	0	90	90	90	0	90	0	90	90	0	0	0	0	A	90	0	90
	Nay Yea	64 59	32 39	8	Amendment by Connick Final Passage		90 80	90 80	0	90 80	90 80	0	90 80	90 80	A A-	90 80	90 80	90 0	A A-	90 80	90 0	0	0	0	90 80	90 80	0	90 80
SB 516	Yea	96	0	8	Primary Care Adopt Committee Report	50	50	50	50	50	A-	50	50	50	50	50	50	50	50	50	A-	50	50	50	50	50	50	50
SB 667	Nay	55	37	12	Legacy Lawsuit Reform Amendment by Harrison	270	110	110	110	110	A	A	110	110	110	110	0	A	0	110	110	0	A	0	110	110	0	110
	Nay	69	21	14	Amendment by Connick		80	80	80	80	80	A	80	80	80	80	80	80	0	80	80	80	A	0	80	80	80	80
	Yea	74	18	12	Final Passage		80	80	80	80	80	A-	80	80	80	80	80	80	0	80	80	80	A-	0	80	80	80	80
HCR 163	Yea	50	37	17	Civil Jury Trials Suspend the Rules	50	50	A	50	A	A-	0	A-	50	50	0	0	A-	50	50	0	0	0	Α-	0	50	0	50
HCR 188	Nay	53	33	18	Minimum Wage Task Force Add to Agenda	100	100	100	100	100	A	0	100	100	A	0	100	0	100	100	0	0	0	0	0	A	100	100
					2014	Possible	2670	2620	2620	2620	2370	2480	2365	2670	1980	2670	2670	2370	2200	2670	2670	2670	2480	2670	1960	2570	2480	2670
						Earned			1495	2150	2080	725	2015	2420			1340	770		2620	745	980	1115				1385	
					2014 Voting R	lecord %		79%	57%	82%	88%	29%	85%	91%	86%	54%	50%	32%	80%	98%	28%	37%	45%	26%	77%	85%	56%	100%
					2012-2014	Possible	4548	4393	4498	4498	4248	4253	4243	4493	3858	4548	4548	4248	4078	2805	4493	4353	4358	4548	3838	4438	4253	4548
					2012-2014					3919			3646				2995										2382	
					2012-2014 Cumulative Voting Ro	ecord %		80%	60%	87%	85%	31%	86%	93%	91%	52%	66%	27%	86%	97%	25%	30%	48%	24%	63%	89%	56%	96%
						Possible	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	45	135	135	135	135	135	135
						Earned		90	105	105	105	105	90	105	105	90	105	90	75	105	90	0	90	90	105	105	90	105
					2013 Voting F 2012-13		1970	67 1773	78 1878	78 1878	78 1878	78 1773	67 1878	78 1823	78 1878	67 1878	78 1878	67 1878	56 1878	78 135	67 1823	0	67 1878	67 1878	78 1878	78 1868	67 1773	78 1878
					2012-13		10/0	1474	1203	1769	1543	605	1631		1793	924	1655	398	1753	105	398	343	959	415	920	1783		1715
					2012-2013 Cumulative Voting R			83	64	94	82	34	87	96	95	49	88	21	93	78	22	20	51	22	49	95	56	91

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								Terry C.	H. Bernard	Walt	Christopher J.	Joseph P.	Nick	Sherman Q.	Gregory A.	Jack	Helena N.	Jay	Jim	Barbara M.	Stephen J.	J. Kevin	Vincent J.	Erich E.	J. Rogers	Edward J.	Stephen E.	Steve E.
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description		Vote Value	Landry	LeBas	Leger	Leopold	Lopinto	Lorusso	Mack	Miller	Montoucet	Moreno	Morris	Morris	Norton	Ortego	Pearson	Pierre	Ponti	Pope	Price	Pugh	Pylant
HB 125	Nay	56	42	7	Elected Superintendent of Education Final Passage	120	120	0	0	A	120	120	120	120	120	120	120	0	0	0	120	120	0	120	0	0	120	120
HB 320	Nay	64	28	13	Employer Mandate to Provide Notice Final Passage	50	50	50	50	0	50	50	0	0	0	50	0	50	A	50	50	50	0	0	50	0	50	0
HB 482	Yea	70	20	15	Venue for Latent Disease Cases Final Passage	150	150	A-	0	0	150	150	150	150	150	0	150	150	A	A-	0	150	A-	150	150	150	150	150
HB 505	Yea	99	0	6	Ex Offender Employment Final Passage	100	100	100	100	100	A-	100	100	100	100	100	100	100	100	100	100	A-	100	100	100	100	100	100
HB 629	Nay	64	33	7	Rainy Day Fund Concurrence	45	45	0	0	0	45	A	45	45	45	0	0	45	45	45	0	45	0	45	45	A	45	A
HB 799	Nay	58	45	2	Special Counsel to Agencies Amendment by Edwards	260	130	0	0	0	130	130	130	130	130	0	0	130	130	0	0	130	0	130	130	0	130	0
	Yea Yea	63 83	40 9	2 12	Final Passage Concurrence		80 50	0 50	0 50	0	80 50	80 A-	80 50	80 50	80 50	0 50	0 50	80 50	80 50	0 50	0	80 50	0 50	80 50	80 50	0	80 50	0 A
HB 917	Yea	48	52	5	Jury Trial Threshold Amendment by Garafalo	260	60	0	0	0	60	0	60	0	0	0	0	60	0	0	0	A-	0	60	60	0	A-	60
	Nay	49	51	5	Motion to Table		200	0	0	0	200	0	200	0	0	0	A	200	200	0	0	200	0	200	200	0	A	200
HB 956	Yea	80	15	9	Wage Discrimination Final Passage	95	95	0	95	0	95	95	95	95	95	A-	0	95	95	0	95	95	A-	95	95	95	95	95
HB 1019	Nay	82	16	6	Expropriation Authority Concurrence	50	50	50	50	0	0	50	0	50	50	A	50	50	50	50	50	50	50	50	50	50	50	A
HB 1033	Yea	101	0	4	WISE Final Passage	80	80	80	80	80	80	80	80	80	80	80	80	80	A	80	80	80	80	80	80	80	80	80
HB 1048	Yea	70	24	11	Plumbing Code Final Passage	200	200	0	0	200	200	A-	200	200	200	0	A-	200	A	0	200	200	200	200	A-	0	200	200
SB 36	Nay	49	42	13	Charter School Adopt Amendment by Edwards	190	190	0	0	190	190	190	190	190	0	0	190	190	0	0	0	0	0	190	0	0	190	190
SB 61	Yea	79	15	10	Public School Choice Final Passage	150	60	60	60	60	60	60	60	0	0	60	60	A-	A	60	A-	60	60	60	0	60	60	60
	Yea	87	5	12	Adopt Committee Reports		90	90	90	A-	90	90	90	0	0	A-	90	A-	A	90	90	90	90	90	0	0	90	90
SB 299	Nay	38	57	9	Lawsuit Lending Final Passage	190	190	0	A	0	0	0	190	190	190	190	0	190	0	0	190	0	0	0	0	0	190	0
SB 469	Nay	51	41	12	Flood Protection Refer to Civil Law	260	90	0	0	0	90	90	90	90	90	90	0	90	90	0	0	0	0	90	90	0	90	90
	Nay Yea	64 59	32 39	8	Amendment by Connick Final Passage		90 80	0	0	0	90 80	0	90 80	90 80	0 80	0	0	0 80	90 80	90 0	90 0	0	0	90 80	90 80	90 80	90 80	90 80
SB 516	Yea	96	0	8	Primary Care Adopt Committee Report	50	50	50	50	A-	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	A-	50	50
SB 667	Nay	55	37	12	Legacy Lawsuit Reform Amendment by Harrison	270	110	0	0	0	110	110	110	110	110	A	0	0	A	0	110	110	110	110	0	110	110	110
	Nay	69	21	14	Amendment by Connick		80	80	0	80	80	0	0	80	80	A	80	80	A	A	80	80	80	80	80	80	80	80
v.on	Yea	74	18	12	Final Passage		80	0	0	80	80	80	80	80	80	A-	80	80	A	0	80	80	80	80	80	80	80	80
HCR 163	Yea	50	37	17	Civil Jury Trials Suspend the Rules	50	50	0	0	A-	50	50	50	0	50	0	0	0	A	0	50	50	0	50	0	0	0	50
HCR 188	Nay	53	33	18	Minimum Wage Task Force Add to Agenda	100	100	0	A	A	A	A	100	100	100	0	0	100	100	A	A	100	0	100	100	0	100	100
					2014	Possible	2670	2670	2380	2450	2570	2525	2670	2670	2670	2430	2470	2670	1810	2340	2570	2670	2670	2670	2670	2625	2470	2525
					2014	4 Earned		610	625	790	2230	1575	2490	2160	1930	790	1100	2150	1160	665	1435	1870	950	2430	1660	975	2360	2075
					2014 Voting F	Record %		23%	26%	32%	87%	62%	93%	81%	72%	33%	45%	81%	64%	28%	56%	70%	36%	91%	62%	37%	96%	82%
					2012-2014		4548	4548		4328							4348				4448		4548		4548		4348	
					2012-201				1205	1595						1183	2206				2360		1544		2756		4026	
					2012-2014 Cumulative Voting Ro	ecord %		26%	28%	37%	84%	73%	94%	/2%	75%	29%	51%	86%	68%	34%	53%	79%	34%	92%	61%	3 7%	93%	85%
						Possible	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135	135
						Earned		90	60	105	60	105	105	90	90	90	90	105	90	90	105	75	90	105	90	90	105	105
					2013 Voting F	Record % Possible	1970	67 1878	44 1878	78 1878	1878	78 1878	78 1878	67 1878	67 1878	67 1621	67 1878	78 1878	67 1823	67 1798	78 1878	56 1773	67 1878	78 1878	67 1878	67 1878	78 1878	78 1878
					2012-13		20/0	574	580	805			1793	1115		393		1758	1324	730	925	1658	594	1758	1096	678		
					2012-2013 Cumulative Voting R			31	31	43	80	87	95	59	79	24	59	94	73	41	49	94	32	94	58	36	89	90

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								H. Eugene	Jerome	Harold L.	Joel C.	Clay	John M.	Alan	Robert E.	Scott M.	Patricia Haynes	Karen	Julie	Kirk	Major	Ledricka	Jeff R.	Lenar L.	Alfred C.	Patrick C.	Thomas P.	Ebony
Bill	Yea/Nay	With LABI	Against LABI	Absent	Description	Bill Value	Vote Value	Reynolds	Richard	Ritchie	Robideaux	Schexnayder	Schroder	Seabaugh	Shadoin	Simon	Smith	St. Germain	Stokes	Talbot	Thibaut	Thierry	Тнотрѕоп	Whitney	Williams	Williams	Willmott	Woodruff
HB 125	Nay	56	42	7	Elected Superintendent of Education Final Passage	120	120	0	0	0	120	120	0	120	120	120	0	120	120	120	120	0	120	120	0	120	0	0
HB 320	Nay	64	28	13	Employer Mandate to Provide Notice Final Passage	50	50	50	A	50	50	A	50	0	50	50	50	50	50	50	A	0	50	50	50	50	0	0
HB 482	Yea	70	20	15	Venue for Latent Disease Cases Final Passage	150	150	150	150	A-	150	150	150	150	150	150	A-	150	150	150	150	150	150	150	0	150	0	0
HB 505	Yea	99	0	6	Ex Offender Employment Final Passage	100	100	100	A-	100	100	100	A-	100	100	100	100	100	100	100	100	100	A-	100	100	100	100	100
HB 629	Nay	64	33	7	Rainy Day Fund Concurence	45	45	45	0	0	45	45	45	45	45	45	0	0	45	45	45	0	45	45	45	45	45	0
HB 799	Nay	58	45	2	Special Counsel to Agencies Amendment by Edwards	260	130	0	130	0	130	130	130	130	130	130	0	0	130	130	0	0	130	130	0	0	0	0
	Yea	63 83	40 9	2	Final Passage		80 50	80	80	0	80	80	80	80	0	80	0	0	80	80	80	0	80	80	0	0	80	0
HB 917	Yea Yea	48	52	12	Concurence Jury Trial Threshold	260	60	0	0	0	50 A-	50 60	50 60	50 60	50 60	50 60	0	A- 0	50 60	50 60	50 60	0	0	50 60	50 60	0	A- 0	0
	Nay	49	51	5	Amendment by Garafalo Motion to Table		200	0	0	0	A	200	200	200	200	200	0	0	200	200	0	0	200	200	200	0	0	0
HB 956	Yea	80	15	9	Wage Discrimination Final Passage	95	95	95	A-	95	95	95	A-	95	95	95	0	95	95	95	95	0	95	95	A	95	95	0
HB 1019	Nay	82	16	6	Expropriation Authority Concurence	50	50	50	50	50	50	0	0	50	50	0	50	50	50	0	50	50	50	50	50	50	50	50
HB 1033	Yea	101	0	4	WISE Final Passage	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80
HB 1048	Yea	70	24	11	Plumbing Code Final Passage	200	200	200	200	200	200	A-	200	200	200	200	0	0	200	200	200	200	200	200	0	200	0	200
SB 36	Nay	49	42	13	Charter School Adopt Amendment by Edwards	190	190	190	0	0	190	190	190	190	0	190	0	0	190	A	A	A	190	190	0	190	0	0
SB 61	Yea	79	15	10	Public School Choice Final Passage	150	60	60	60	60	A-	0	60	60	0	A	60	60	60	60	60	60	60	60	60	60	60	60
	Yea	87	5	12	Adopt Committee Reports		90	90	90	90	90	90	90	90	90	90	90	90	90	A-	90	90	90	90	90	90	90	90
SB 299	Nay	38	57	9	Lawsuit Lending Final Passage	190	190	0	190	190	190	0	A	190	190	190	190	0	A	0	190	0	190	190	0	0	190	0
SB 469	Nay	51	41	12	Flood Protection Refer to Civil Law	260	90	0	90	0	90	90	90	A	0	90	0	A	0	90	0	0	90	90	0	90	0	0
	Nay	64	32	8	Amendment by Connick		90	0	0	0	90	90	90	90	0	90	A	A	90	90	90	90	90	90	A	0	0	A
OD 516	Yea	59	39	6	Final Passage Primary Care	50	80	80	80	0	80	80	80	80	0	80	0	A-	80	A	80	80	80	80	0	0	0	0
SB 516	Yea	96	0	8	Adopt Committee Report Legacy Lawsuit Reform	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50
SB 667	Nay	55	37	12	Amendment by Harrison	270	110	A	0	0	110	110	110	110	110	110	0	0	110	110	0	0	110	110	0	110	0	0
	Nay Yea	69 74	21 18	14 12	Amendment by Connick Final Passage		80 80	A A-	0 80	0	80 80	80 80	80 80	80 80	80 80	80 80	80	0	0 80	80 80	80 80	0	80 80	80 80	80 80	80 80	0	0 80
HCR 163	Yea	50	37	17	Civil Jury Trials Suspend the Rules	50	50	0	50	0	50	50	50	50	50	A	0	0	50	50	50	0	50	50	50	A-	0	Α-
HCR 188	Nay	53	33	18	Minimum Wage Task Force Add to Agenda	100	100	A	A	0	100	100	100	100	100	100	0	0	100	100	A	0	100	100	A	0	100	0
					2014.1	Possible	2670	2200	2520	2670	2470	2620	2480	2500	2670	2560	2580	2400	2490	2400	2220	2490	2670	2670	2205	2670	2670	2590
						Earned	2070	1370	1430	965	2350				2080		800	845	2310			1000			1045		940	760
					2014 Voting R	ecord %		58%	57%	36%	95%	81%	85%	98%	78%	98%	31%	34%	93%	86%	77%	40%		100%	44%		35%	29%
					2012-2014 1	Possible	4548	4258	4213	4548	4348	4393	4253	4353	4443	4383	4458	4368	2585	4278	4208	4358	4548	4548	4158	4548	4548	2580
					2012-2014	Earned		2090	2430	1635	3943	3733	3779	4218	3183	4149	1110	1764	2385	3863	3213	1977	4303	4463	1823	2596	2660	760
					2012-2014 Cumulative Voting Re	cord %		49%	58%	36%	91%	85%	89%	97%	72%	95%	25%	40%	92%	90%	76%	45%	95%	98%	44%	57%	58%	29%
					2013	Possible	135	135	135	135	135	135	135	135	135	135	135	135	105	135	135	135	135	135	135	135	135	
						Earned		90	90	90	90	105	105	105	60	105	90	105	75	105	105	90	105	105	90	60	90	
					2013 Voting Re			67	67	67	67	78	78	78	44	78	67	78	71	78	78	67	78	78	67	44	67	
					2012-13		1878	1878	1693	1878					1773			1878	105			1878	1878			1878		
					2012-2013 Cumulative Voting Re			720 38	1000 59	670 36	1593 85	1613 91	1664 94	1688 95	1103 62	1639 90	310 17	919 49	75 71	1793 95	1413 75	977 52	1793 95	1793 95	778 44	906	1720 92	

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 - Connections to business prospects and opportunities.
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"Louisiana employers need a strong partner to fight for a pro-business climate and for 40 years LABI has lead that charge." – Lane Grigsby, Founder and Chairman; Cajun Industries, LLC

"As a small business manufacturer, it's great to have LABI out there monitoring legislation that affects us, then rallying the troops to take action." – **Andy Begneaud, CEO; Begneaud Manufacturing**

"LABI is a strong voice for the business community and certainly has an experienced and engaged staff to aggressively lead the charge to make Louisiana a great place to invest. After over 90 years in business and still headquartered and investing in Louisiana, RoyOMartin is proud of the efforts of LABI in ensuring the positive business environment." – Roy O. Martin, III, President and CEO; RoyOMartin.

"LABI's staff is dedicated to improving the business climate for the nearly 400,000 small businesses in Louisiana." – **Mike Mitternight, President; Factory Service Agency, Inc.**

"As a corporate leader in Louisiana, Dow believes it is important to partner with other leaders to move Louisiana forward. LABI is an ideal example of an organization that harnesses the energy and enthusiasm of Louisiana's business community to improve our state's business climate. Dow is proud to not only be a member of LABI, but to be a partner. Together, we can make Louisiana great!" — Eduardo Do Val, Site Director; Dow Louisiana Operations

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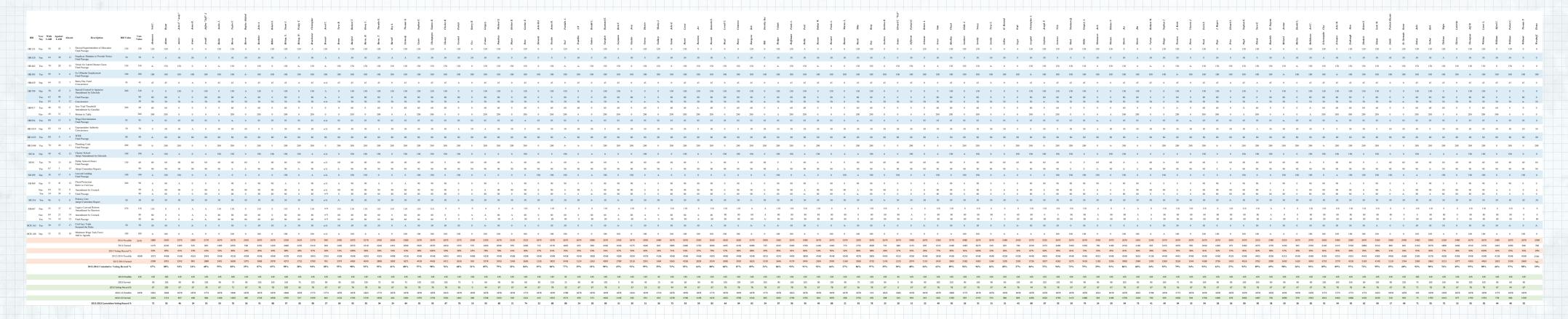


WHERE WE STOOD HOW THEY VOTED

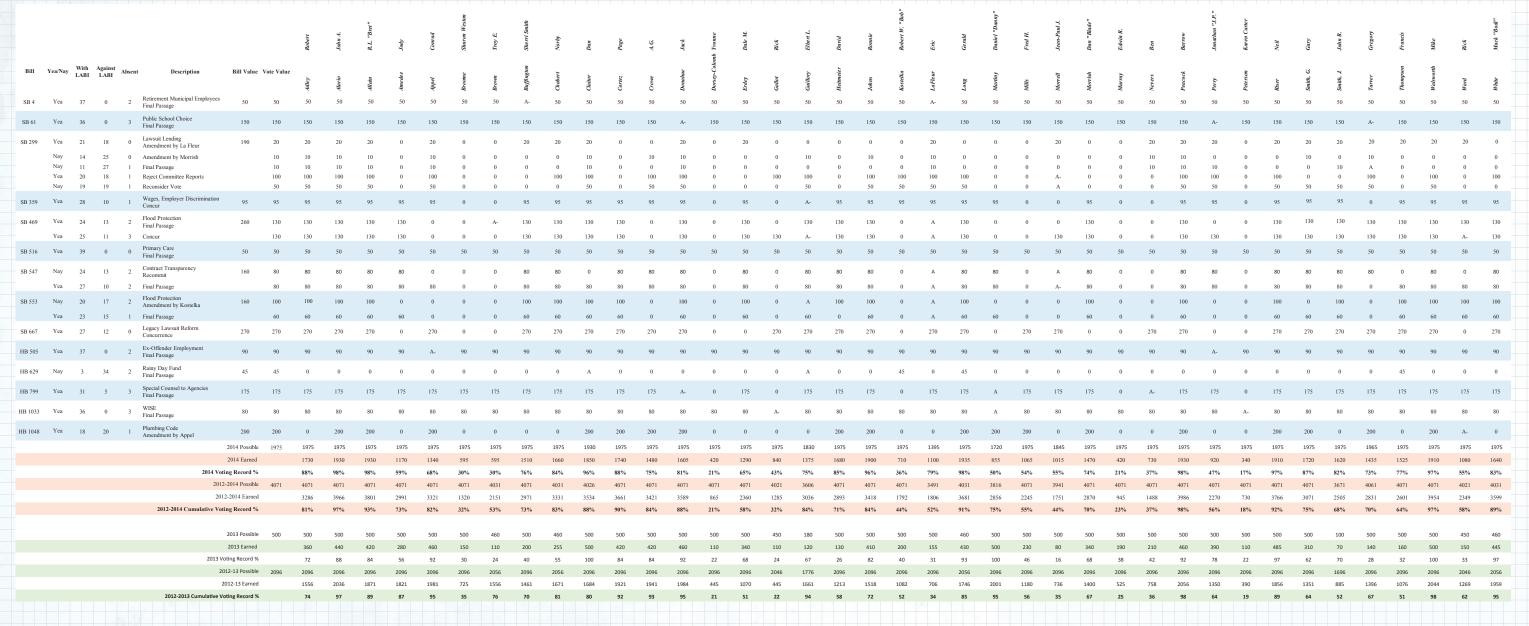


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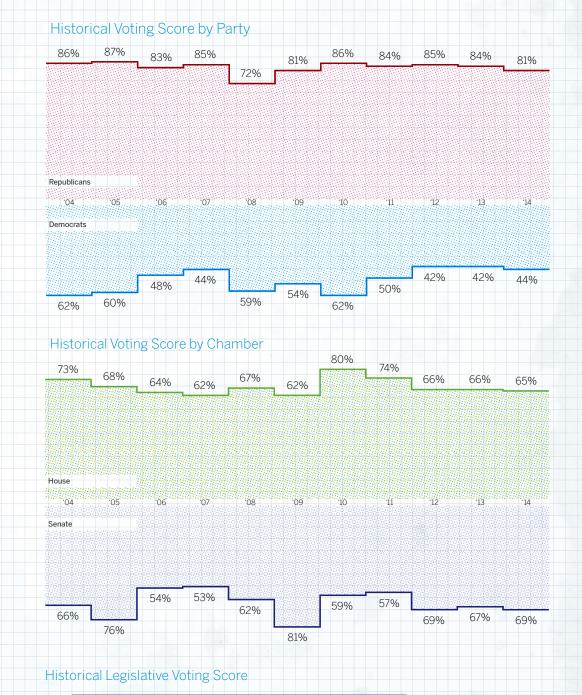
HOW THEY VOTED REPRESENTATIVES



HOW THEY VOTED SENATORS







875 acts passed both chambers.



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